The project was a massive undertaking. Continued compliance is mandatory. No changes just continued monitoring of compliance.

Objective 2: What was this department's second objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.

Implement ePerformance which is the evaluative tool for staff employees.

Objective 2: Detail specifically how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort, etc)

Impementation of ePerformance.

Objective 2: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)

Implementation by February 2023

Objective 2: Provide details for your target performance level established (i.e. accreditation requirement, past performance data, peer program review, etc)

Attend project meetings, complete testing and communication.

Objective 2: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)

Simply the assessment ensures we are tracking deliverables and tracking successes from year to year.

' - "Please indicate (if appropriate) any local, state, or national initiatives (academic or otherwise) that are influential in the operations, or goals, and objectives of your unit. (Complete College Georgia, USG High Impact Practice Initiative, LEAP, USG Momentum Year, Low-Cost No-Cost Books, etc)

N/A

($"Please identify and detail three to four measurable objectives for the next fiscal year. In listing the objectives, please use the format shown in these examples.1) The Department of X will improve services levels by 5% as measured by our satisfaction survey. 2) The department of X will provide training in ABC for at least 73 MGA faculty and staff.

1) The HR Office will launch the integration of ePerformance for Staff employees 2Q24 2) The HR Office will lead the development and launch of a Climate Survey/Employee Engagement Survey in FY24 3) The HR Office will lead the development and launch of MGA-wide employee Wellbeing initiatives 4) The HR Office will complete the development and communication of a new training database or centralized place for tracking training.

(%"Optional Mindset Update (Academic Deans ONLY) Please provide an update on the implementation of your school based mindset plan/strategy. Include any adjustments to metrics for the FY23 as well as outcomes associated with your appraisal of your schools activities.

N/A

(&"Optional: The following upload portal is available to supplement your report with supportive documentation should you wish to provide any (instruments, data, etc).