Division of the University: Academic Affairs

Administrative Unit Assessment Year Reporting: FY22 (July 2021 – June 2022)

Department and Assessment Report Information Prepared on: 5/16/2022 5:22:23 PM

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The mission and goals of the department should be consistent over a 5-year period, although some institutional changes may necessitate and prompt a change in mission or goals for specific departments. In this section, you will report the mission statement for your department as well as the long-term goals (5-year range) for the department.

6. What is the mission statement for this department/area? Your mission should explain why the department/area exists and who it serves	The mission of the Middle Georgia State University Nursing Program is to provide quality evidence-based nursing education to a diverse student population. The purpose of the
who it serves.	diverse student population. The purpose of the nursing programs is to prepare culturally sensitive graduates who are committed to provide safe and effective nursing care
	through health promotion and disease prevention and are able to use clinical reasoning skills in the provision of care.

7. What are the goals for this department?	1. Increase RN-BSN enrollment by 3% each
These should be the "big things" the	year.
department/area intends to accomplish within	2. Maintain ACEN accreditation and GBON
5 years.	approval.
	3. Maintain annual NCLEX pass rates $> 90\%$.

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8. Objective 1: What was this department's	1. Achieve first time NCLEX pass rate
first objective for this fiscal year? Objectives	of 90% for PLBSN students.
should be specific, measurable, and	
achievable within one year.	
9. Objective 1: Detail specifically how your	Georgia Board of Nursing annual report
department measured this objective? (Survey,	
budget number, number of participants, jobs	
completed, measurable time and/or effort)	
10. Objective 1: What was your target	90% pass rate for 1st time test takers
outcome for this objective? (1.e. 80%	
participation, 5% enrollment growth, 7%	
change in engagement)	
11. Objective 1: Provide details for your	desired target to attract students
target performance level established (i.e.,	
accreditation requirement, past performance	
data, peer program review, etc.)	
12. Objective 1: At what level did the	81.38%
department/area achieve on this objective?	
(This should be a number, i.e., 82%, 6%, 345	
attendees, 75% engagement)	
13. Objective 1: Did your department meet	The department did not meet this objective.
this objective?	
14. Objective 1: Improvement Plans and	Detailed improvement plan presented to
Evidence of changes based on an analysis of	President Blake and Provost Jenks included
the results: What did your department learn	the following:
from working toward this objective? What	Increasing required score for Nursing
changes will you make based on this effort	Entrance Exam
next year?	Remediation strategy enhanced with available
	resources
	Strategic placement of content mastery series
	exams with consultation
	Identifying gaps in content and placing
	material in curriculum
	Increasing simulation experiences
	Assigning re-entry students to a Student
	Success Guide

Encouraging senior students to participate in
an academic mindset study
Requiring all practicum students to complete
at least 75% of the Virtual ATI program
Incorporating the Student Success Center into
the Fundamentals and Physical Assessment
courses

15. Objective 2: What was this department's second objective for this fiscal year?Objectives should be specific, measurable, and achievable within one year.	The Department of Nursing will receive USGBOR approval to provide a Certified Nurse Leader program.
16. Objective 2: Detail specifically how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	USGBOR approval

22. Objective 3: What was this department's third objective for this fiscal year? Objectives should be specific, measurable, and

29. Objective 4: What was this department's fourth objective for this fiscal year?	Maintained continued accreditation for the MSN program.
Objectives should be specific, measurable,	
and achievable within one year.	
30. Objective 4: Detail how your department	ACEN accreditation approval letter
measured this objective? (Survey, budget	
number, number of participants, jobs	
completed, measurable time and/or effort)	
31. Objective 4: What was your target	accreditation approval
outcome for this objective? (1.e. 80%	
participation, 5% enrollment growth, 7%	
change in engagement)	
32. Objective 4: Provide details for your	accreditation requirement
target performance level established (i.e.,	
accreditation requirement, past performance	
data, peer program review, etc.)	
33. Objective 4: At what level did the	

36. Please identify and detail three to four measurable objectives for the next fiscal year. In listing the objectives, please use the format shown in these examples.1) The Department of X will improve services levels by 5% as measured by our satisfaction survey. 2) The department of X will provide training in ABC for at least 73 MGA faculty and staff.

1.

are documented in reports, memos, emails, meeting minutes, or	Appropriate Members of
other directives within the reporting area) (Check all the apply)	the Campus Community,
	Disseminating/Discussin
	g Assessment
	Results/Feedback to
	Appropriate External
	Stakeholders, Faculty or
	Staff Support:
	Professional
	Development Activities,
	Trainings, Workshops,
	Technical Assistance,
	Request for Additional
	Financial or Human
	Resources, Making
	Improvements to
	Teaching Approach,
	Course Design,
	Curriculum, Scheduling,
	other

41. Please indicate (if appropriate) any local,	USG RN-BSN Collaborative Arrangement
state, or national initiatives (academic or	ACEN – Accreditation Commission for
otherwise) that are influential in the	Education in Nursing
operations, or goals, and objectives of your	GBON – Georgia Board of Nursing
unit. (Complete College Georgia, USG High	
Impact Practice Initiative, LEAP, USG	
Momentum Year, Low-Cost No-Cost Books,	
etc.)	
43. Mindset Update (Academic Deans	
ONLY)	