### Department of Health Service Administration

Division of the University: Academic Affairs

Administrative Unit Assessment Year Reporting: FY22 (July 2021 – June 2022)

Department and Assessment Report Information Prepared on: 5/11/2022 11:22:22 AM

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**Department Mission and Goals.** The mission and goals of the department should be consistent over a 5-year period, although some institutional changes may necessitate and prompt a change in mission or goals for specific departments. In this section, you will report the mission statement for your department as well as the long-term goals (5-year range) for the department.

6. What is the mission statement for this department/area? Your mission should explain why the department/area exists and who it serves.

The mission of the Department of Health Services Administration is to prepare students to become leaders and managers in health care organizations through an understanding of the professional, social, technical, regulative, economic, and political forces that influence the health care industry.

7. What are the goals for this department? These should be the "big things" the department/area intends to accomplish within 5 years.

- 1. Increase enrollment
- 2. Increase retention
- 3. Promote excellence in student satisfaction
- 4. Increase faculty performance in scholarly activity

#### **Objectives**

Each year, every department should identify objectives the department hopes to accomplish in the next year. These should align with departmental goals and the MGA strategic plan. In the next section you will be reporting on the objectives you set and whether or not you achieved them in FY22. Later in the document you will report on objectives you hope to accomplish in the coming fiscal year, FY23.

#### Objective 1

8. Objective 1: What was this department's first objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.

The Health Services Administration

each course and implement strategies that will
strengthen the gaps in current practice.

# Objective 2

15. Objective 2: What was this department's second objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.

The Health Services Administration Department will improve student retention in the major by 50% as measured by enrollment

# Objective 3

22. Objective 3: What was this department's	Promote excellence in student satisfaction of
third objective for this fiscal year? Objectives	HSA program as measured by 75% approval
should be specific, measurable, and	score of students surveyed.
achievable within one year.	
23. Objective 3: Detail how your department	Survey
measured this objective? (Survey, budget	
number, number of participants, jobs	
completed, measurable time and/or effort)	
24. Objective 3: What was your target	75% approval rate
outcome for this objective? (1.e. 80%	
participation, 5% enrollment growth, 7%	
change in engagement)	
25. Objective 4: Provide details for your	Past performance data
target performance level established (i.e.,	
accreditation requirement, past performance	
data, peer program review, etc.)	
26. Objective 2: At what level did the	95% approval
department/area achieve on this objective?	
(This should be a number, i.e., 82%, 6%, 345	
attendees, 75% engagement)	
27. Objective 2: Did your department meet	The department exceeded this objective.
this objective?	
28 Objective 2: Improvement Plans and	

28. Objective 2: Improvement Plans and Evidence of changes based on an analysis of the results: What did your department learn from working toward this objective? What changes will you make based on this effort next year?

# Objective 4

29. Objective 4: What was this department's fourth objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.

Increase faculty perf

#### Future Phs

	engagement and
	experiential learning
40. Please indicate which of the following actions you have taken	Faculty or Staff Support:
because of the 2021/2022 Assessment Cycle (Note: These actions	Professional
are documented in reports, memos, emails, meeting minutes, or	Development Activities,
other directives within the reporting area) (Check all the apply)	Trainings, Workshops,
	Technical Assistance,
	Process Changes:
	Improve, Expand,
	Refine, Enhance,
	Discontinue, etc.
	Operational Processes,
	Making Improvements to
	Teaching Approach,
	Course Design,
	Curriculum, Scheduling,
	other

#### Other

41. Please indicate (if appropriate) any local,	USG Momentum Year, Low-Cost No-Cost
state, or national initiatives (academic or	Books, TILT
otherwise) that are influential in the	
operations, or goals, and objectives of your	
unit. (Complete College Georgia, USG High	
Impact Practice Initiative, LEAP, USG	
Momentum Year, Low-Cost No-Cost Books,	
etc.)	
43. Mindset Update (Academic Deans	
ONLY)	