# Department of Aviation Science and Management

Division of the Un15.96 7cTJ-10 154 (a)p2d1ef S1d1vvnt

#### **Objectives**

Each year, every department should identify objectives the department hopes to accomplish in the next year. These should align with departmental goals and the MGA strategic plan. In the next section you will be reporting on the objectives you set and whether or not you achieved them in FY22. Later in the document you will report on objectives you hope to accomplish in the coming fiscal year, FY23.

#### Objective 1

8. Objective 1: What was this department's first objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	Increase enrollment for the BSASM Flight track by 5%
9. Objective 1: Detail specifically how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	Number of students enrolled in the flight track of the BSASM
10. Objective 1: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	5% enrollment growth
11. Objective 1: Provide details for your target performance level established (i.e., accreditation requirement, past performance data, peer program review, etc.)	Past Performance data
12. Objective 1: At what level did the department/area achieve on this objective? (This should be a number, i.e., 82%, 6%, 345 attendees, 75% engagement)	100%+. Enrollment increased from Fall 2020 (679) to Fall 2021 (728) 7.22%
13. Objective 1: Did your department meet this objective?	The department exceeded this objective.
14. Objective 1: Improvement Plans and Evidence of changes based on an analysis of the results: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	Aviation advisors and Faculty mentors play an important role in engaging with students. This helps students to get registered in a timely manner, and keep students on track. We will continue to improve on this process.

## Objective 2

15. Objective 2: What was this department's	Increase enrollment for the BSASM
second objective for this fiscal year?	management track by 5%
Objectives should be specific, measurable,	
and achievable within one year.	
16. Objective 2: Detail specifically how your	Number of students enrolled in the
department measured this objective? (Survey,	Management track of the BSASM
budget number, number of participants, jobs	
completed, measurable time and/or effort)	
17. Objective 2: What was your target	5% enrollment growth
outcome for this objective? (1.e. 80%	
participation, 5% enrollment growth, 7%	
change in engagement)	
18. Objective 2: Provide details for your	Past Performance data
target performance level established (i.e.,	
accreditation requirement, past performance	
data, peer program review, etc.)	
19. Objective 2: At what level did the	100%+. Enrollment increased from Fall 2020
department/area achieve on this objective?	(149) to Fall 2021 (191) 28%
(This should be a number, i.e., 82%, 6%, 345	
attendees, 75% engagement)	
20. Objective 2: Did your department meet	The department exceeded this objective.
this objective?	
21. Objective 2: Improvement Plans and	It is important to stay heavily engaged with
Evidence of changes based on an analysis of	students to retain and register in a timely
the results: What did your department learn	manner. We will continue to practice this.
from working toward this objective? What	
changes will you make based on this effort	
next year?	

## Objective 3

Hire at least one additional instructor
The hiring of a faculty member
100%
Accreditation requirement
0%. We were not able to hire a new faculty
member during this assessment cycle.
The department did not meet this objective.
We have worked both as a School and as a
University to increase our pay levels in order
to attract new, qualified faculty.

### **Objective 4**

29. Objective 4: What was this department's	N/A
fourth objective for this fiscal year?	
Objectives should be specific, measurable,	
and achievable within one year.	
30. Objective 4: Detail how your department	N/A
measured this objective? (Survey, budget	
number, number of participants, jobs	
completed, measurable time and/or effort)	
31. Objective 4: What was your target	N/A
outcome for this objective? (1.e. 80%	
participation, 5% enrollment growth, 7%	
change in engagement)	
32. Objective 4: Provide details for your	N/A
target performance level established (i.e.,	
accreditation requirement, past performance	
data, peer program review, etc.)	
33. Objective 4: At what level did the	N/A
department/area achieve on this objective?	
(This should be a number, i.e., 82%, 6%, 345	
attendees, 75% engagement)	

34. Objective 4: Did your department meet

#### **Future Plans**

- 36. Please identify and detail three to four measurable objectives for the next fiscal year. In listing the objectives, please use the format shown in these examples.1) The Department of X will improve services levels by 5% as measured by our satisfaction survey. 2) The department of X will provide training in ABC for at least 73 MGA faculty and staff.
- 1. Increase enrollment for the BSASM Flight track by 5%
- 2. Increase enrollment for the BSASM Management track by 5%
- 3. Hire at least one additional faculty member before

#### **Open Box for Assessment Comments**

the Campus Community,
Faculty or Staff Support:
Professional
Development Activities,
Trainings, Workshops,
Technical Assistance,
Request for Additional
Financial or Human
Resources

### Other

41. Please indicate (if appropriate) any local,	USG Momentum
state, or national initiatives (academic or	
otherwise) that are influential in the	
operations, or goals, and objectives of your	
unit. (Complete College Georgia, USG High	
Impact Practice Initiative, LEAP, USG	
Momentum Year, Low-Cost No-Cost Books,	
etc.)	
43. Mindset Update (Academic Deans	
ONLY)	