

Office or Department of Academic Affairs

Administrative Unit Assessment Report Information

Year Reporting: FY21 (July 2020 – June 2021)

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Department Mission and Goals

The mission and goals of the department should be consistent over a 5 year period, although some institutional changes may necessitate and prompt a change in mission or goals for specific departments. In this section, you will report the mission statement for your department as well as the long term goals (5 year range) for the department.

6. What is the mission statement for this department/area? Your mission should explain why the department/area exists and who it serves.

The mission of the Department of Political Science is to be an organization of faculty and staff who are committed to excellence and integrity and whose collective goal is service to others through positive contributions that enrich and impact (r)-3 (o)-n T (r)-2.8(i)-3se ¶-0.76 (gr)- TJ0.002 Tc 0 Tw 10

	<ul style="list-style-type: none">4) Identify and implement opportunities for collaboration with other departments, both within and outside the School of Education and Behavioral Sciences.5) Improve student retention, progression, and graduation in the core curriculum courses offered by the department.6) Optimize scheduling to reduce the number of underutilized sections and expenditures on inter-campus travel.7) Increase the diversity of the department's full-time faculty.
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Objectives

Each year, every department should identify objectives the department hopes to accomplish in the next year. These should align with departmental goals and the MGA strategic plan. In the next section you will be reporting on the objectives you set and whether or not you achieved them in FY21. Later in the document you will report on objectives you hope to accomplish in the coming fiscal year, FY22.

Objective 1

8. Objective 1: What was this department's first objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	The Department of Political Science will increase the total enrollment in the bachelor of science in political science program from 33 enrolled students in spring 2020 to 56 enrolled students in spring 2021.
9. Objective 1: Detail how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	Headcount of enrolled majors from waa093c
10. Objective 1: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	Net gain of 23 students.
11. Objective 1: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	Net loss of 2 students.
12. Objective 1: Did your department meet this objective?	The department did not meet this objective.
13. Objective 1: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	As noted below we were hampered by an inability to engage in many of the recruitment activities needed to build a new major and MGA not bringing in as many students seeking a traditional liberal arts major and on-campus experience, which our political science major is designed to help complement. We spent a substantial amount of end-of-year funds on promotional materials to be used in AY 2021–22 to build awareness and interest in the major, and we have recruited a new (replacement) faculty member who is highly enthusiastic about promoting MGA and our degree program in local high schools. We will also engage in more aggressive efforts to convert undecided students and attract students who may not be as successful in their current major to switch to our major rather than dropping out or tran(e)-3 (n)B0.6 (t)-5c -0.00211.9

Objective 3

20. Objective 3: What was this department's third

Future Plans

<p>32. Please identify and detail three to four measurable objectives for the next fiscal year. In listing the objectives, please use the format shown in these examples. 1) The Department of X will improve services levels by 5% as measured by our satisfaction survey. 2) The department of X will provide training in ABC for at least 73 MGA faculty and staff.</p>	<p>1) The department will work with the Office of Graduate Studies and other departments/schools to develop a proposal for a master's degree in professional leadership or a related area.</p> <p>2) The department will increase the total enrollment in the bachelor of science in political science program from 31 enrolled students in spring 2021 to 50 enrolled students in spring 2021.</p> <p>3) The department will reduce the combined aggregate DFW rate in POLS 1101 for the full terms this academic year to 0.95 times its combined rate in the full terms the previous academic year.</p> <p>4) The department will increase the combined ratio of seats filled to seats offered per section in POLS 1101 for the full terms this academic year over its rate in the full terms the previous academic year by two percentage points, while maintaining the current section cap of 35 students per section (or the room size, whatever is less).</p>
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	<p>education as the caliber of our admitted students declined due to students who perform poorly on the ACT and SAT being able to get into more selective USG institutions, affecting the DFW rate in POLS 1101. The pandemic led many students to avoid on-campus instruction in AY 2020-2021 in favor of online courses, drastically affecting our classroom utilization as we offered in-person sections that turned out to have soft demand to meet university and USG strategic goals to return to a "normal" degree of campus presence.</p>
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Other

36. Please indicate (if appropriate) any local, state, or national initiatives (academic or