

Diversity, Inclusion, & Equity/Title IX

Student Affairs

Administrative Unit Assessment

FY 18 (July 2017-July 2018)

Department and Assessment Report Information

Prepared on 7/31/2018 9:37:25 AM	By: jenia.bacote@mga.edu
For which department or area are you reporting?	Diversity, Inclusion, & Equity/Title IX
What is the name and MGA email address of the person responsible for this report?	Jenia Bacote jenia.bacote@mga.edu

Departmental Mission and Goals

The mission and goals of the department should be consistent over a 5 year period, although some institutional changes may necessitate and prompt a change in (e)33 explain why the department/area exists and who it serves.

	<p>The mission of the Office of Diversity, Inclusion, & Equity is to guide and coordinate efforts that support Middle Georgia State University's Statement of Commitment to diversity, inclusion, and equity; to serve as a liaison and collaborative partner in support of the institution's values, mission, and strategic plan; to educate and create awareness in the campus community about diversity, inclusion, equity, multiculturalism, and interaction across differences in a global society.</p> <p>The mission of the Title IX Office is to provide support, education, and policy compliance to prevent sexual discrimination and misconduct at Middle Georgia State University and to engage the campus community in creating a safe, supportive, and responsive campus environment.</p>
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What are the goals for this department? These should be the "big things" the for students	that includes assessment <ul style="list-style-type: none">• Implement a Diversity, Inclusion, & Equity training module for the campus community• Increase collaboration and resources from the external community for both offices
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- Improve or develop facilities across all campuses

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Objective 2

Objective 3

Objective 3: What was this department's third objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	N/A
Objective 3: How did your department measure this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	N/A
Objective 3: What was your target outcome for this objective? (i.e. 80% participation, 5% enrollment growth, 7% change in engagement)	N/A
Objective 3: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	N/A
Objective 3: Did your department meet this objective?	The department met this objective.
Objective 3: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	N/A

Objective 4

Objective 4: What was this department's fourth objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	N/A
Objective 4: How did your department measure this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	N/A
Objective 4: What was your target outcome for this objective? (i.e. 80% participation, 5% enrollment growth, 7% change in engagement)	N/A
Objective 4: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	N/A
Objective 4: Did your department meet this objective?	The department met this objective.
Objective 4: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	N/A

Future Plans

<p>Please identify at least four measurable objectives for the next fiscal year. In listing the objectives, please use the format shown in these examples. 1) The Department of X will improve services levels 5% as measured by our satisfaction survey. 2) The department to X will provide training in ABC for at least 73 MGA faculty and staff.</p>	<p>a. The Office of Diversity, Inclusion, & Equity will provide diversity and inclusion training for at least 100 MGA faculty and staff members. b. The Office of Diversity/Title IX will communicate with the campus community at least two (2) times per semester via newsletter or Inside MGA.</p>
<p>Based on this assessment, please share your thoughts on the current status and future direction of this department or area.</p>	<p>Diversity and Title IX offices are still evolving, although impactful changes were initiated and inaugural efforts were implemented over the past two years. Currently, there are more ideas in the pipeline to implement over the course of the upcoming year. In the near future, the diversity aspect of this office will become more visible as the department grows. Eventually, in the long term, this department may evolve into two separate offices</p>

Form run:

Tuesday, February 12, 2019

