Diversity, Inclusion, & Equity/Title IX

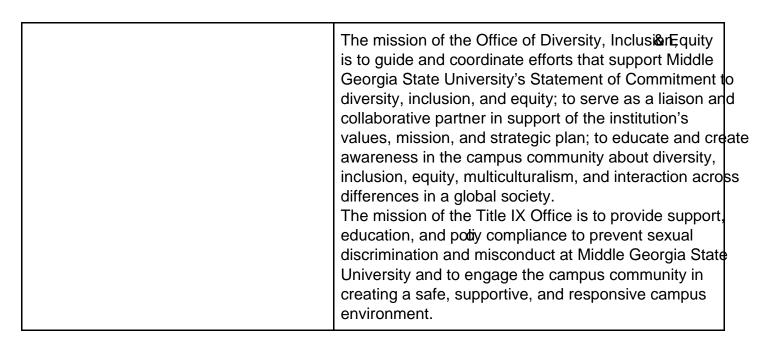
Student Affairs
Administrative Unit Assessment
FY 18 (July 2013/uly 2018)

Department and Assessment Report Information

Prepared on7/31/2018 9:37:25 AM	By:jenia.bacote@mga.edu
For which department or area are you reporting?	Diversity, Inclusion, & Equity/Title IX
What is the name and MGA email address the person responsible for this report?	Jenia Bacote jenia.bacote@mga.edu

Departmental Mission and Goals

The mission angloals of the department should be consistent over a 5 year period, although some institutional changes may necessitate and prompt a change in (e)33 lexplain why the department/area exists who it serves.



These should be be big things the for students that includes assessment	
Implement a Diversity, Inclusion,	& Equity training
module for the campus community	
Increase collaboration and resour	rces from the
external community for both offices	

Improve or develop facilities across all campuse

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Objective 3

Objective 3: What was this department's third objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	N/A
Objective 3: How did your department measure the objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	N/A
Objective 3: What was your target outcome formis objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	N/A
Objective 3: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	N/A
Objective 3: Did your department meet this objective?	The department met this objective.
Objective 3: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	N/A

Objective 4

Objective 4:What was this department's fourth objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	N/A
Objective 4: How did your department measure this objective? (Survey, budget number, number of participants, jbs completed, measurable time and/or effort)	N/A
Objective 4: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	N/A
Objective 4: At what level did the department/area achieve on thisobjective? (This should be a number i.e. 82%, 6%, 345 attendees, 75% engagement)	
Objective 4: Did your department meet this objective?	The department met this objective.
Objective 4: What did your department learn from working toward this objective What changes will you make based on this effort next year?	N/A

Future Plans

Please identify at least four measurable objectives a. for the next fiscal year. In listing the objectives, please use the format shown in these examples. 1) 100 MGA faculty and staff members. The Department of X will improve services levels bb. department to X will provide training in ABC for at least 73 MGA faculty and staff.

- The Office of Diversity, Inclusion, & Equity provide diversity and inclusion traing for at least
- The Office of Diversity/Title IX will 5% as measured by our satisfaction survey. 2) The communicate with the campus community at least two (2) times per semester vianæwsletter or Inside MGA.

Based on this assessment, please share your thoughts on the current status and future direction of this department or area.

Diversity and Title IX offices are still evolving, although impactful changes were initiated and inaugural efforts were implemented over the past two years. Currently, there are more ideas in the pipeline to implement over the course of the upcoming year.

In the near future, the diversity aspect of this office will become more visible as the department grows Eventually, in the long term, this department may evolve into two separate office

Form run:

Tuesday, February 12, 2019