## Police

## Fiscal Affairs Administrative Unit Assessment FY 2018 (July 2017 - July 2018)

# Department and Assessment Report Information

Prepared on:4/10/2018 8:01:47 PM	By:shawn.douglaf@mga.edupartment.
For which department or area are you reporting?	Police
What is the name and MGA email address of the person responsible for this report?	Shawn Douglas shawn.douglas@mga.edu

What is the mission statement for this department/area? Your mission should explain why the department/area exists and who it serves.	Middle Georgia State University Police Department is committed to protect and provide professional and dedicated public service to the campus community with courage, dependability and integrity.
What are the goals for this department? These should be the "big things" the department/area intends to accomplish within 5 years.	1. Enhance our working relationship with the campus community. 2. Become attractive employer to current and potential employees so that we can continue to attract and retain the highest-caliber of personnel possible. 3. Provide our employees with the most current and high-quality training available while delivering equity in career-development opportunities. 4.

### Objectives

Each year, every department should identify objectives the department hopes to accomplish in the next year. These should align with departmental goals and the MGA strategic plan. In the next section you will be reporting on the objectives you set and whether or not you achieved them in FY 18. Later in the document you will report on objectives you hope to accomplish in the coming fiscal year, FY19.

Objective 1	
Objective 1: What was this department's first objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	To expand MGA Police Headquarters on the Macon campus to accommodate current and future police operations.
Objective 1: How did your department measure this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	Completion of building designs and projects by participating vendors and contractors.
Objective 1: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	100 percent of building completion
Objective 1: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	50%
Objective 1: Did your department meet this objective?	The department did not meet this objective.
Objective 1: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	During the planning phase of this objective the realization of fiscal limitations as they relate to police technology were more fully recognized. Reductions were made where feasible and future plans made to purchase items systematically over several fiscal years.

Objective 2	
Objective 2: What was this department's second objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	Transition communications center from "Inquiry Level" to "Full Operations" status with the Georgia Crime Information Center.

Objective 3	
Objective 3: What was this department's third objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	To obtain AED, first-aid, and CPR training for all sworn personnel.
Objective 3: How did your department measure this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	Completion certificates in each subject matter for every officer issued by a certified course instructor.
Objective 3: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	100% participation
Objective 3: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	100%
Objective 3: Did your department meet this objective?	The department met this objective.
Objective 3: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	While all personnel were trained, it was quickly realized that ongoing training will be required at frequent intervals to address the high turnover of police personnel. Next year, quarterly in-service training sessions will be held to address new employees as well as to re-certify existing employees.

Objective 4	
Objective 4: What was this department's fourth objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	
Objective 4: How did your department measure this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	
Objective 4: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	
Objective 4: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	
Objective 4: Did your department meet this objective?	
Objective 4: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	

#### Future Plans

Please identify at least four measurable objectives for the next fiscal year. In listing the objectives, please use the format shown in these examples.1) The Department of X will improve services levels by