

# Department of Psychology and Criminal Justice

## Academic Affairs

### Administrative Unit Assessment

FY 18 (July 2017-July 2018)

#### Department and Assessment Report Information

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For which department or area are you reporting?	Department of Psychology and Criminal Justice
What is the name and MGA email address of the person responsible for this report?	Paul Gladden paul.gladden@mga.edu

#### Departmental Mission and Goals

The mission and goals of the department should be consistent over a 5 year period, although some institutional changes may necessitate and prompt a change in mission or goals for specific departments. In this section, you will report the mission statement for your department as well as the long term goals (5 year range) for the department.

What is the mission statement for this department/area? Your mission should explain why the department/area exists and who it serves.	The Department of Psychology and Criminal Justice is an intellectually diverse and collaborative community whose mission is to provide quality instruction to students in the fields of psychology, criminal justice, and sociology. All programs are designed to inspire and produce scientifically literate thinkers, professionals, practitioners, and scholars.
What are the goals for this department? These should be the "big things" the department/area intends to accomplish within 5 years.	<ol style="list-style-type: none"> <li>1. Create unique graduate degree in Criminal Justice.</li> <li>2. Create Drug Abuse/Counseling certificate within department.</li> <li>2. Create bachelor's degree in Sociology.</li> <li>3. To produce disciplinary, interdisciplinary and applied scholarship, with at least three publications authored by faculty within our department by 2022</li> <li>4. Continue developing a departmental colloquium (started with 2 in Spring 2018) venue for faculty to present on scholarship proposals and results, with a focus on scholarship of teaching and learning.</li> <li>5. CARE center generating more than \$1M annual revenue by 2022 with 5 faculty as associate members and partnering with multiple service agencies in region to work on identified problems.</li> </ol>

	<p>6. Increase student opportunities for "signature experiences" (undergraduate research, service learning, internships, TA work, etc.), so that all students in department have some sort of opportunity for one of these experiences.</p>
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## Objectives

Each year, every department should identify objectives the department hopes to accomplish in the next year. These should align with departmental goals and the MGA strategic plan. In the next section you will be reporting on the objectives you set and whether or not you achieved them in FY 18. Later in the document you will report on objectives you hope to accomplish in the coming fiscal year.

### Objective 1

Objective 1: What was this department's first

## Objective 2

Objective 2: What was this department's second objective for this fiscal year? Objectives should be specific, measurable, and achievable within one

### Objective 3

Objective 3: What was this department's third objective for this fiscal year? Objectives should be

#### Objective 4

Objective 4: What was this department's fourth objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.

Begin building more of a culture of scholarship and research among faculty by creating "brown bag" Behavioral Sciences Colloquium within the department where faculty were invited to present research ideas/proposals or results.

Objective 4: How did your department measure this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)

## Future Plans

<p>Please identify at least four measurable objectives for the next fiscal year. In listing the objectives, please use the format shown in these examples. 1) The Department of X will improve services levels by 5% as measured by our satisfaction survey. 2) The department to X will provide training in ABC for at least 73 MGA faculty and staff.</p>	<ol style="list-style-type: none"> <li>1. The department will create 2 new degree programs proposals B.S. in Sociology and M.A. in Criminal Justice, and a certificate proposal for drug abuse/addiction counseling.</li> <li>2. The department will build in an opportunity for a "signature experience" for student's into all departmental B.S. programs (e.g., internship, undergraduate research).</li> <li>3. The department will reexamine the B.S. program's student learning objectives and program assessment measures and revise them to have a good match between the stated SLO and the measure of that SLO.</li> <li>4. The department will assess students' reported degree of "self-censoring" vs. experience of being able to freely express oneself within certain departmental classes, using heterodox academy's "fearless speech index"/expression survey. The department will involve faculty for this to be a collaborative SoTL research project among departmental faculty. The results could potentially be used for feedback/self-improvement purposes or for recruitment of new students.</li> <li>5. The department chair will begin at least 2 empirical research projects, collaborating with specific faculty members to promote more of a culture of scholarship and research, involving student's as research assistant's.</li> <li>6. The department aims to continue to increase enrollment within both PSYC and CRJU B.S. programs by at least 5%.</li> <li>7. The department will build out MGA Direct (Online) programs for both Psychology and Criminal Justice</li> </ol>
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Based on this assessment, please share your thoughts on the current status and future direction of this department or area.

Enrollment for the department was up about 20% in Summer 2018. Both Psychology and Sociology courses continue to have enrollment (ro)8iTc -0.001 The cuuMGup Tc 0.00ese de





