

Middle Georgia State University AY 2024-2025 Faculty Senate Minutes

Meeting #3 – TEB 231, Macon Campus and Teams

Friday, November 8, 2024

Charlie Agnew, Professor of Art

Dr. Adrian Baker, Assistant Professor of Rehabilitation Sciences

Dr. Adam Bousum, Assistant Professor of Biology

Dr. Kathleen Burt, Associate Professor of English

Dr. Louis Camara, Associate Professor of Mathematics

Christie Canady, Associate Professor of Biology

Adam Craig, Lecturer

Dr. Tammy Haislip, Assistant Professor of Education

Dr. John Hall, Associate Professor of Political Science

Michael Hammock, Assistant Professor of Mathematics

Dr. Joshua Harrelson, Assistant Professor of Mathematics

Dr. Scott Hinze, Assistant Professor of Psychology

Shelly Hopko, Assistant Professor of Nursing

Dr. Chris Hornung, Associate Professor of Engineering

Dr. Jonathan Jenkins, Associate Professor of Computer Science

Dr. Renat Khatmullin, Associate Professor of Chemistry and Faculty Senate Chair

Deborah Stanfield, Assistant Director of Library Services, attending for Tamatha Lambert, Dean
of Library Services

Dr. John Murphy, Assistant Professor of English

Dr. Christian Norman, Associate Professor of Communications

Dr. Crystal O'Leary-Davidson, Professor of English

Benjamin Page, Lecturer of Aviation Maintenance and Structural Technology

Dr. John Patillo, Professor of Biology

Dr. Neil Rigole, Associate Professor of Information Technology

Dr. Crystal Roberts, Assistant Professor of Nursing

Dr. Chip Rogers, Professor of English

Dr. Stephen Taylor, Professor of History

Elisha Tribble, Assistant Professor of Nursing

Dr. Elizabeth Walker, Assistant Professor of Psychology

Dr. Steven Wallace, Associate Professor of Mathematics

Dr. Alan Stines, Assistant Professor of 0(s)-1 (i)-fr

- Dr. Blake extended thanks and acknowledged a job well done in our timely development of the new B.S. in Applied Artificial Intelligence program proposal, which he looks forward to sharing with the USG.

Report from Provost Dr. Jenks

Dr. Jenks opened his remarks with thanks and congratulations for our outstanding success in fall-to-fall retention. He noted that the fall census showed greater retention than we achieved in fall 2019—pre-pandemic—nearly breaking MGA’s all-time record high retention in 2014. Our first-time, full-time fall retention rate surpassed 65%, with over 70% retention of in-system transfer students, putting us in line with other institutions in USG’s State University sector. We have also made significant advances in Learning STd()Tj64Tj3C

- Survey results are in: spring 2025 Senate meetings will be conducted in Warner Robins (and on Teams). Dr. Khatmullin reminded everyone that the November 15th Senate meeting will take place in Cochran and encouraged all who can to attend in person.
- Dr. Khatmullin hopes that we all solicit faculty input regarding the draft documents on standards for online and Area I classes. Faculty can email their thoughts to him, Dr. Khatmullin, or to their chairs by Wednesday, November 13th, so that they can be recorded anonymously and then shared with Dr. Rod McRae prior to next week's November 15th Senate meeting. Dr. McRae said that he welcomes input sent to him directly as it can be helpful in his pursuit of follow-up information. Dr. McRae has provided department chairs with a survey link that directs input to him. He suggested eeDr.hatss

University's Mission and Strategic Plan, especially in the latter's Fourth Priority, of Leading Innovation and Economic Opportunity.

Dr. Chip Rogers moved to consider the proposal and Dr. John Patillo seconded. Discussion ensued, including input from Dr. Myungjae Kwak regarding Field of Study Math requirements. Put to a vote, the proposal passed unanimously.

b) Two proposed program modifications:

i. Master of Business in Professional Leadership

This modification

Dr. Wallace moved that we add one at-large member to the committee, which might or might not be Dr. John Hall, John Hall seconded, and the motion carried unanimously. Dr. John Hall agreed to serve as the newly added at-large member. Called to a vote, the approval of the ad

- Faculty retention challenges, especially for outstanding faculty who receive hiring offers from schools outside of USG, including losses to K-12 schools that offer higher salaries
- Discussion of PTR process adjustments to align with recent policy changes
- Consideration of uniform USG adoption of annual review period of either calendar year or academic year
- Consideration of uniform adoption of the quarter system instead of semesters
- Implications of Senate Bill 399, on increased cooperation between USG and the state's technical college system
- HR reports on staff and faculty retention
- Consideration of consolidating employment benefits between the USG and the state's K-12 system
- Discussion of USG policies regarding trans-gender athletes in college sports (leaning generally towards following biological sex at birth)
- AAUP concerns about enrollment drops at USG institutions resulting in termination of tenured and tenure-track faculty.

Adjournment

There being no further announcements or questions, Charlie Agnew moved to adjourn the meeting, (which) 4 (e5.(.)]Tj0 . 0 Tw 4.89Tw 6.21 0 Td()Tj0.T)Tj5.95e -28.92 -1.17 Td1g n7eetico(n