

Diversity and Inclusion Committee 20232024
0 H H W 6 M Q Jites

Date: D7AT* [(D)/M/24] Microsoft Teams

Chair: Larry Israel

Recorder: Simone Phipps

x

Present: Larry Israel, Simone Phipps, Jenia Bacote, Charla Barnes Blackburn, Jonathan Cannon,

approve the agenda, Andre

th 2023 meeting, Rhonda Crombie moved to approve the minutes, Rebekah Hazlett Knudsen seconded, and the motion passed (All). For the last meeting (March 8 2024), Andre Nicholson moved to approve the minutes, Rebekah Hazlett Knudsen seconded, and the motion passed (All).

3. New Business:

a. Establish charges for the committee

Larry Israel stated that the committee needed to determine charges for the next academic year and the Provost would finalize them. He proposed the following charges:

- i. Solicit nominations for and select the recipient of the MGA Culture and Community Award.
- ii. Collaborate with and assist the MGA Office of Culture and Community in developing and promoting events related to the goals of encouraging and nurturing a campus climate that reflects MGA's commitment to diversity and inclusion.
- iii. Define the mission and goals of the committee in light of the changing direction of the MGA Office of Campus Culture and Community and USG directives regarding the status of diversity, equity, and inclusion policy and initiatives.

Larry Israel explained that the proposed charges are broad instead of specific because the Office of Campus Culture and Community is still experiencing uncertainties and changes, and specific charges may require significant changes moving forward. He further explained that the DEI language is still in the charges because that's how it's worded in the bylaws.

Rebekah Hazlet Knudsen mentioned that she thought the charges summarized where the committee needs to go, so we could have discussions around them in the new academic year. She noted the charges captured what we need to do well.

Jonathan Cannon agreed that he liked the wording.

A motion to approve the charges for next academic year was made by ~~Rhonda~~ Rhonda and seconded by Andre Nicholson. There was no discussion. The committee voted and the motion passed (All).

Adjournment: The meeting was adjourned at 9:10am.xx