## **MEMORANDUM**

To: Chair and Members of the Academic Affairs Committee, Chair and Members of the Institutional Effectiveness Board, Chair and Members of the Strategic Plan Implementation and Assessment Committee, and Chair and Members of the Faculty Senate

From: Dr. Christopher Tsavatewa, Assistant Provost of Academic Planning, Research, and Effectiveness

Cc: Dr. David JankEMC /r9 (1)7-1.927 MC .d.4.5k[TJ-00 Tw 01.25 TD[P)3.9 (re)-3.9 (s)3.5 (i)-3.2 (de)-3.9 (nt)-3.3 ( )05 (a)-4.5k[TJ-00 Tw 01.25 TD[P)3.9 (re)-3.9 (s)3.5 (i)-3.2 (de)-3.9 (nt)-3.9 (nt)-3.3 ( )05 (a)-4.5k[TJ-00 Tw 01.25 TD[P)3.9 (re)-3.9 (s)3.5 (i)-3.2 (de)-3.9 (nt)-3.9 (nt)-3