

Middle Georgia State University Staff Council Meeting

Friday, September 8, 2023 at 9:30 a.m.

Online Meeting Microsoft Teams

Present: Keisha Fields, Rachel Ashman, Deneice Bausley, Rose Brown, Kevin Cantwell, Tammy Coody, Leslie Davis, Lisa George, Carla Higgs, Cynthia Hopper, Rosetta Hudson, Tonya Johnson, Abigail Ledezma, Elaine Martin, Jan Mimbs, Tricia Purser, April Reardon, Steven Stefano, Randy Thompson, Tiffany Wright

Call to Order:

Keisha Fields called the meeting to order at 9:30 a.m.

Approval of Agenda

Keisha Fields asked for approval of the agenda, with the addition of Elaine Martin discussing Kognito week. There was a motion to approve by Rose Brown and a second motion by Jan Mimbs. There were no oppositions. Motion passes.

Approval of Minutes:

Keisha Fields asked for approval of the minutes from the August meeting. There was a motion to approve by Kevin Cantwell and a second motion by Jan Mimbs. There were no oppositions. Motion passes.

Old Business:

Keisha Fields turned the meeting over to Elaine Martin to discuss Kognito Week. Elaine explained that Kognito week focuses on mental health for staff, faculty, and students. Part of that focus includes completing the online Kognito training. Elaine said that the training includes role play simulations to help people feel more comfortable responding to mental health concerns. Elaine also announced a competition between departments to see which had the most staff to complete the training.

Keisha added that President Blake was not able to attend the meeting, but he wanted to pass on his thanks to staff members for our progress with enrollment, and that he appreciates everything that we are doing.

Keisha then turned the meeting over to Dr. Kevin Cantwell to discuss a white paper that he had written on the strategic planning process. Dr. Cantwell explained that he wanted to write something that could communicate the strategic planning process in a less technical way well as to emphasize the ongoing collaboration of multiple audiences in developing the plan. He also added that the Strategic Planning Committee has begun holding town hall meetings at the different campuses. He stated that they have received positive feedback so far.

Dr. Cantwell also said the strategic plan is a living document, and that the Kognito training aligns with several of the initiatives, such staff and faculty satisfaction. He also said that one of the particularly measurable parts of the strategic plan is for Staff Council to be even more an active participant in the University.

New Business:

Keisha asked each committee to give a report on updates, starting with the Bylaws Committee. Tammy Coody stated that their committee did not have a report. Jan Mimbs then gave the update for the Communications Committee. She explained that the committee wants to be more visible on Facebook, and to try to get more people involved in events such as purple Thursday. Jan also explained that they are trying to communicate more about what is going on in the university system through social media.n0.001 (e)-1 (v)3 (e)-

Minutes Submitted By: Tricia Purser, Staff Council Secretary