

Charlie Agnew, Professor of Art
Dr. Adrian Baker, Assistant Professor of Rehabilitation Sciences
Dr. Adam Bousum, Assistant Professor of Biology
Dr. Kathleen Burt, Associate Professor of English
Adam Craig, Lecturer Aviation Science and Management
Vanessa 'Paige' Crump, Associate Professor of Spanish
Dr. Lorraine Dubuisson, Chair Faculty Senate, Professor of English
Tabitha Floyd, Assistant Professor of Account and Finance
Nancy Guyse, Assistant Professor Respiratory Therapy
Dr. James Hagler, Assistant Professor of Health Services
Tammy Haislip, Assistant Professor of Teacher Education
Dr. John Hall, Associate Professor of Political Science
Michael Hammock, Assistant Professor of Mathematics
Dr. Joshua Harrelson, Assistant Professor of Mathematics
Dr. Scott Hinze, Assistant Professor of Psychology and Criminal Justice
Shelly Hopko, Assistant Professor of Nursing
Dr. Renat Khatmullin, Associate Professor of Chemistry
Tamatha Lambert, Director of Library Services
Dr. Sharon Mozley Standridge, Associate Professor of Biology
Dr. John Murphy, Assistant Professor of English
Dr. Crystal O'Leary Davidson, Professor of English
Dr. John Patillo, Professor of Biology
Dr. Neil Rigole, Associate Professor of Information Technology
Dr. Crystal Roberts, Assistant Professor of Nursing
Dr. Chip Rogers, Professor of English
Dr. Alan Stines, Assistant Professor of Information Technology
Dr. Kara Svonavec, Senior Lecturer History and Political Science
Dr. Stephen Taylor, Professor of History
Elisha Tribble, Assistant Professor of Nursing
Dr. Elizabeth Walker, Assistant Professor of Psychology

Dr. Louis Camara, Associate Professor of Mathematics
Kemarie Jeffers, Assistant Professor of Aviation

Dr. David Biek, Dean of School of Education and Social Sciences
Dr. James Blackburn, Associate Provost of Academic Innovation
Dr. Chris Blake, President
Dr. Jennifer Brannon, Vice President for Student Affairs
Dr. Loretta Clayton, Dean of Graduate Studies, Professor of English
Dr. Paul Gladden, Department Chair and Professor of Psychology
Dr. David Jenks, Provost and Vice President Academic Affairs
Dr. Sheree Keith, Chair of MCA & Professor of Communication Studies
Dr. Alex Koohang, Dean School of Computing & Professor of IT
Dr. Christopher Lawrence, Chair and Professor of Political Science
Dr. Rod McRea, Associate Provost of Faculty Development
Teri Miller, Chair of Department of Respiratory Therapy and Health Sciences
Dr. Benita Muth, Department Chair of English, Professor of English
Dr. Andrew Reeves, Chair Academic Affairs Committee, Associate Professor of History
Dr. Chris Tsavatewa, Director of Institutional Effectiveness, Associate Professor of Health Administration
Dr. Tara Underwood, Dean School of Health Sciences
Dr. Matthew Zimmerman, Chair & Associate Professor of History

Dr. Dubuisson called the meeting to order. She welcomed everyone and reminded Senators of the general procedures for TEAMS.

The minutes for the previous meeting on November 2, 2023 were approved electronically November 15, 2023.

Dr. Dubuisson announced that she had received a memo from Dr. Blake earlier in the morning concerning some previous Senate business but had not had time to review it; she will comment on the memo at the next meeting.

There was one amendment to the agenda, to allow Dr. Brannon to speak after Dr. Patillo's report. Dr. Dubuisson asked for a motion to approve the amendment to the agenda; Dr. Taylor made the motion, Mr. Agnew seconded.

Dr. Blake presented his report via TEAMS. He wished everyone a restful holiday break and safe travels.

Dr. Blake presented highlights from the enrollment report which has just been released and Dr. Schultheis has distributed it. MGA is up 4% in total number of students, including a 3% increase in first year students and large number of graduate students. He said the USG wanted MGA to review and work on building residential programming and work on campus presence strategy. That means more face to face and mixed format classes, and paying attention to student experience, engagement, and access. There will be a meeting 12/6 with the Chancellor (the Provost will be there as well) with enrollment and academic programs as the main focus. Dr. Blake wants to continue to work on growing enrollment among graduate students, dual-enrolled students, and transfers, but MGA needs to also be looking at other populations. Out of 26 USG institutions, 4 are not meeting the threshold enrollments to sustain financial obligations like bond repayment and

facility costs; MGA is one of these 4 institutions. Dr. Blake said that MGA had more residential students this year than at this time last year (about 50 more), but next fall he would like to see 100.

Dr. Blake said that the PeaceBelt and NCAA visit that had just ended went very well. MGA will know about a decision about an invitation to join by around December 8.

Concerning his memo to Dr. Dubuisson, Dr. Blake said that he had authorized the master's in Nursing that the Senate had voted to approve last meeting, but was going to delay sending up any new graduate programs to the USG for now in order to concentrate ~~on~~ the undergraduate enrollment focus he had just presented. There is a year window in which to move that degree forward.

Dr. Taylor asked how residential numbers break down by campus. Dr. Blake said that the information was on the dashboard but he did not have that in front of him. Dr. Brannon said that Eastman was full, Cochran had about 300 open beds, and Macon had a ~~hand~~ of open beds as well. She added that part of the discussion for the Macon campus was what to do about some of the older University Point buildings, whether to renovate, or demolish and rebuild.

Ms. Lambert asked if Dr. ~~B~~ake knows who the other 3 schools in6 (Dr)-2.3 (0.9 h()-0.6A3 (i)-1.7 (s)-2.)-2.3 (t)-1.

Dr. Dubuisson asked if there was any update on the timeline for administrative evaluations. Dr. Jenks said that evaluations for faculty administrators would be launching soon; the instrument was still being reviewed but should be done in the next few weeks. He anticipates a launch in January, although the full cycle begins in March. Dr. Dubuisson asked whether this would apply to chairs or just Deans? Dr. Blackburn said that it would apply to any tenured administrator (including chairs).

Dr. Dubuisson had a few things to present to the Senate in her report. First, there was an update on the charge the Senate gave to Executive concerning looking into sabbatical policies at other similar institutions in our region such as Albany State, Columbus State, Georgia College, Georgia Southwestern, University of North Georgia, and a few others. It turns out that quite a few of these institutions do not use the term "sabbatical" in their policies, but rather something like "academic leave". Dr. Patillo will present this report along with his report on the USG Faculty Council meeting.

Dr. Dubuisson also said that Dr. Blake had asked for six faculty names to be sent as nominees for the QEP Planning group, and that those nominations have been made. Nominees represent a range of departments, ranks, and campuses.

Dr. Dubuisson also said that it had been brought to her attention that there was a banner in Jones Hall on the Macon campus advertising study abroad that has a Russian flag and appeared to suggest also vt.dlt (

formerly included surveys and modern language; now they will be one required methods course and five electives. Surveys will be recommended but no longer required. The language requirement is no longer a requirement. Dr. Dubuisson called for a vote; with one vote in opposition and all others in favor, the proposal passed.

Dr. Dubuisson called for motion to consider the modifications to the BA in Media and Communications. Dr. Hagler made the motion; Dr. Stines seconded. Dr. Reeves explained that this was mostly another Area F update, resulting in three formerly optional course now being required. Dr. Dubuisson called for a vote; the proposal passed unanimously.

Dr. Dubuisson called for a motion to consider the modifications to the BA in Music. Mr. Agnew made the motion; Dr. Hall seconded. Dr. Reeves explained that the majors now needed a professional minor, certification, or a second track (the second track option being the modification). Dr. Dubuisson called for a vote; the proposal passed unanimously.

Dr. Dubuisson called for a motion to consider the modification to the BA in English. Dr. Reeves said that this was yet another Area F update, removing the language requirement and clarifying the other requirements which would include 1 world literature, 1 2000-level sequence, and a category for literature courses (formerly "major electives"). Dr. Dubuisson called for a vote; with one vote in opposition and all others in favor, the proposal passed.

Dr. Dubuisson called for a motion to consider the modifications to the BS in Political Science. Dr. Hagler made the motion; Dr. Steins seconded. Dr. Reeves said the directed research or internship requirement was being removed as a roadblock, the language requirement was being removed, and program description language was being updated to align with the new IMPACT labeling of the Core. Dr. Lawrence clarified that there had been no language requirement in the first place, and that the modifications were largely the realignment of language. Dr. Dubuisson called for a vote; the proposal passed unanimously.

Dr. Patillo presented his reports on sabbatical policies and the USG Faculty Council meetings.

The USG Faculty Council met 10/26/27 at Gordon State. It was not as well attended as in the past but the Chancellor and Vice Chancellor were there. Chancellor Perdue reported that Governor Kemp is committed to restoring the \$66 million cut to the USG and is pushing for a budget that lines up with inflation, especially of facility costs.

Per Chancellor Perdue, the faculty compensation formula, which has not been adjusted since 2014, is due for an update. Chancellor Perdue reported on enrollment changes and discussed the new Georgia match admissions letters that are being sent out to students. This is a push to encourage students to attend USG institutions by matching them with schools before they even apply. 50% of GA high school students do not enroll anywhere, and this measure is meant to help encourage them to attend the institution that is the best match.

