Middle Georgia State University PTPTR Committee AY 2022-2023 Meeting No.3 February 11 thru February 22, 2023 Email Meeting

Present: Dr. Javan Frazier (Chair), Dr. John Trimboli (Recorder), Dr. Patrick Brennan, Dr. Ervin Briones, Dr. Gaston Brouwer, Dr. Estelle Nuckels, Dr. Crystal O'Leary-Davidson, Dr. Stephen Svonavec, and Dr. Sabrina Wengier

New Business:

Dr. Javan Frazier called the meeting to order via an official ema (f)-1 5 construct and working the proposal to on it.

Currently, when Academic Administrators who are classified as faculty go through PTPTR, the Provost writes a letter of approval/disapproval as their immediate supervisor and then is responsible for approving/disapproving their application for PTPTR. This kind of presents a conflict of interest, in that the Provost is both writing a letter and then is part of the process of making the final decision regarding promotion. The requested change needs to address when an applicant for PTPTR reports directly to the Provost, the Provost should not submit a letter of support; the applicant should submit a letter from another source.

Chair Frazier sent around an email listing five different possible solutions to the above stated predicament. We committee members debated their individual merits, and finally decided on adding the following statement (provided here in quotes) to Section 3B of the Documentation for the Faculty Portfolio, Letter(s) of Support from Immediate Supervisor(s)—note that their authors will upload these separately. "If, however, the immediate supervisor is the Provost or President, the candidate will choose an administrator at the level of dean or higher to submit a letter in lieu of the letter normally submitted by the candidate's

that works under the candidate to submit an **anonymous** letter of support or non-