moved to accept the minutes of the previous meeting.

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added that another overlooked element of faculty workloads is the institutional requirement for 8 office hours [2/3 of the number of credit hours being taught]. No other USG schools appear to have such a large requirement for office hours—some schools allow faculty members to set office hours at their discretion or only require 1.5 hours per week.

- stated that the Committee will consider this in greater detail in the February meeting (with   to follow up).

remarked that the ability to weight provides a balancing of responsibilities according to where faculty are in their respective career stages.

reminded the Committee that MGA attempted this kind of sliding scale many years ago but that it was eliminated, probably because of some of the cumbersome issues already identified. She suggested that the Committee remember the difficulties not just for chairs but also for promotion and tenure committee members in determining satisfactory performance.

added that this is an agreement with a faculty member's immediate supervisor, who could change at any time (with an associated change in the agreement). He agreed with Lanning that faculty members could suffer during the tenure review process.

shared that the PTPR process allows for faculty to justify the sliding scale that they are presenting for their overall performance (and that 60/20/20 is kind of a myth).

remarked that he sees this as a chance to support scholarship and service more than the institution has in the past. He added that adding a consideration of the next year's sliding scale to the current year's existing review doesn't seem to add much of a workload.

identified that the Committee has satisfactorily completed the task with which it was tasked. At this point, the Committee could share the language with the Senate.

moved to send the language forward to the Senate.
- seconded the motion.
- The motion   .

(B) Faculty Awards Changes

The ad hoc committee on new faculty awards provided the following suggestions:

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