

Middle Georgia State University Faculty Senate  
Meeting # 8  
Friday, April 26~~8~~, 2023, 10:00 a.m.  
Macon Campus TEB, room 368 and Microsoft Teams

Present:

Dr. Angela Denise Adams, Assistant Professor of Nursing  
Mr. Charlie Agnew, Professor of Art  
Mr. Rex Andrews, Assistant Professor of Aviation Science and Management  
Dr. Ervin Briones, Associate Professor of Psychology  
Dr. Kathleen Burt, Associate Professor of English  
Dr. Shannon Daly, Assistant Professor of Nursing  
Dr. William Gary Cole, Assistant Professor of Education  
Mr. Adam Craig, Lecturer of Aviation Maintenance and Structural Technology  
Ms. Vanessa "Paige" Crump, Associate Professor of Spanish  
Mr. Andy Davidson, Assistant Professor of English  
Dr. Lorraine Dubuisson, Chair of the Faculty Senate, Associate Professor of English  
Ms. Tabitha Floyd, Assistant Professor of Accounting & Finance  
Dr. Greg George, Professor of Economics  
Ms. Nancy Guyse, Assistant Professor of Respiratory Therapy  
Dr. John Hall, Associate Professor of Political Science  
Mr. Michael Hammock, Assistant Professor of Mathematics  
Dr. Joshua Harrelson, Assistant Professor of Mathematics  
Dr. Scott Hinze, Assistant Professor of Psychology  
Ms. Joyce Hollins, Assistant Professor of Nursing  
Dr. Renat Khatmullin, Vice Chair of the Faculty Senate, Associate Professor of Chemistry  
Ms. Tamatha Lambert, R  
Dr. Kempley Lingelbach, Assistant Professor of Information Technology  
Mr. William "Dusty" Lowery, Associate Professor of Aviation Maintenance and Structural Technology  
Dr. Charles Matson, Professor of Respiratory Therapy  
Dr. Sharon Mozley Standridge, Associate Professor of Biology  
Dr. John Murphy, Professor of English  
Dr. Crystal O'Leary Davidson, Professor of English  
Dr. John Pattillo, Professor of Biology  
Dr. Alan Stines, Assistant Professor of Information Technology  
Dr. Kara Svonavec, Senior Lecturer of History  
Dr. Stephen Taylor, Parliamentarian of the Faculty Senate, Professor of History  
Mr. Adam Young, Associate Professor of English

Absent:

Mr. Chris Smith, Assistant Professor of Nursing

Guests:

Dr. David Biek, Dean of the School of Education & Behavioral Sciences

Dr. Jesse Bishop, Associate Provost of Data Strategy

Dr. Kevin Cantwell, Special Assistant to the President

Mr. Adon Clark, Dean of the School of Aviation

Mr. Jon Coder, A/V Coordinator

Dr. Kevin Floyd, Assistant Dean & Professor, School of Computing

Dr. David Fuller

The Lieutenant Governor has been asking the colleges and universities within the USG about diversity, equity, and inclusion initiatives. The query is specifically associated with expenses associated with diversity, equity, and inclusion. Ms. Jenia Bacote, Chief Diversity Officer and Title IX Coordinator and the Office of Diversity, Equity and Inclusion are preparing our response.

We are experiencing an encouraging upward trend in enrollment. A new housing report is forthcoming that will provide insights into identifying ~~person~~ students living in campus housing taking classes online. Also, there is momentum building engaging students with a first year experience.

President Blake noted there were a couple of items on the agenda ~~raising~~ raising him concern. He and Provost Jenks have discussed the items. Provost Jenks will address them later in the meeting.

President Blake received a draft copy of the new strategic plan. He has provided feedback. He wants some groups to review the draft this summer intending to launch it in the fall. The plan is most likely to resemble a continuation of our current plan rather than a new version.

President Blake asked for questions. None were received.

President Blake thanked the Senate for their work and gave a special shout-out to Dr. Dubuisson for her leadership.

Report from Provost Jenks

Provost Jenks reminded us that his office supports the full implementation of phases two and three of faculty salary increases.

Provost Jenks commended nine faculty that presented at the Teaching & Learning Conference in March.

We will host a visiting Fulbright Scholar, Dr. Yuriy Loboda from Ukraine beginning in the fall. Our M.Ed. in Curriculum and Instruction in Literacy is being rewritten to align with new guidelines from the Department of Education. We intend to resubmit it in August. We do not have any additional information about the status of our Doctor of Science in Public Safety (DPS), but it remains on the agenda.

Provost Jenks referenced the email he sent on April 27 regarding the revised policies approved at the April BoR meeting associated with ~~Peer~~ Peer Review. The new PTR policy change was made to include a faculty review in the PTR process, which was requested by faculty after the PTR changes in October 2021. Provost Jenks encouraged faculty to familiarize themselves with

beginning May 8. Ms. Lane is coming to us from the USG. She resides in Macon and is a graduate of MGA

Provost Jenks echoed President Blake's sentiments about encouraging enrollment numbers. Retention numbers for first-time freshmen are nearing a 5% increase. Please continue to reach out to students. We continue to build our first-year seminar.

Provost Jenks thanked Dr. Cantwell for his work with SACSCOC related to our M.Ed. and our DPS

Dr. Dubuisson highlighted the many accomplishments of the Senate. We overhauled the senate website; created proactive committee charges; formalized the presidential approval process; revised PTPTR and began to streamline our committees and boards

For the upcoming year: we will continue the process of reviewing/revising our committees and boards; tackle the 360 degree evaluation for supervisory feedback; and address the way that faculty are notified when students pass away

Dr. Dubuisson asked questions. Dr. Taylor asked about who would have access to the documents stored within the school. Dr. Jenks responded that all records are subject to open access. Dr. Dubuisson suggested that the memorandum should include a reference that, "all records are publicly available." Dr. Jenks agreed to add the sentence to the memo.

### Executive Committee

Dr. George submitted the following proposal on behalf of Dr. Wallace and the Executive Committee:

"The Executive Committee proposes that when a course release for the chair of the Senate, Executive Committee, Institutional Review Board, or Academic Affairs Committee is not granted, the chair would instead receive an equivalent compensation. The committee suggests that, in these rare cases, the chair would receive the monetary equivalent of three overload course."

Dr. Taylor moved to discuss the proposal; Mr. Agnew seconded. Much of the discussion focused on D (es)h2 (tiv)2 tecueiticaommittenirtoTd [aompoletteftiv ( t) Td [( )2.1 (riv)2 p n ibelitiiv .nt4-4 (n )Tj .

a. Applied Music courses

Dr. Briones moved to discuss the new policy; Mr. Agnew seconded.

Dr. Reeves shared that this policy is not actually new. The department wants to ensure th

Ms. Miller noted that the health science certificate can be either ~~stand~~ or stackable.  
Dr. Biek mentioned that the certificate in applied behavioral analysis is ~~stand~~.  
Dr. Wearn said the honors pathway is ~~stand~~.

Dr. Wengier said Spanish was embedded.  
Dr. Floyd said the data science ~~certificate~~ can be either stand alone or embedded.  
The computer science certificate is stackable.

#### Program Modifications:

Dr. Briones moved to discuss the program modifications as a bundle; Mr. ~~Agre~~ seconded. The program modifications passed without objection.

Dr. Briones motioned to consider the proposal; Dr. Hall seconded. Dr. Jenks worked with John Hall (who was Chair of IRB at the time) to update and streamline IRB policies and procedures, drastically reducing chair workload. Before this revision, the IRB had been conducting lengthy reviews of expedited and exempt submissions under outdated rules; now those submissions take little time to review. The IRB receives very few full review submissions, which are lengthy and time-consuming to process. As a result of these changes, the workload of the IRB chair no longer merits a course release; in the future, if MGA's growth leads to a consistent increase in full review submissions, this policy can be revisited. Dr. Hinze asked if we should expect further revisions to the process. Dr. Hall and Jenks agreed that the process should be in place before Dr. Hall assumes the position of chair again. The proposal passed unanimously.

#### Faculty Affairs Proposal for Weighting Evaluative Categories (Reconsideration)

Dr. Dubuisson explained that President Blake is asking that we consider our proposal for weighting evaluative categories. He suggests we consider the following changes:

Addition of "tenured & "pretenure track faculty"

Teaching range expectations adjusted to a minimum of 50% and review of BOR policies pertaining to faculty load expectations, to ensure our proposal is fully compliant with BOR State University expectations for faculty.

Addition of specific language for the process noted below: Chair. Faculty members may, in consultation with their immediate supervisor, adjust the weight of each of these categories for the upcoming year to more accurately reflect their anticipated work within the following ranges:"  
To: "Faculty members may petition their Chair and Dean to adjust the evaluative weight of each of these categories for performance evaluation in the upcoming year to reflect their anticipated work more accurately within the ranges below. Deans must approve or deny proposed changes and teaching workloads are not subject to change. Deans will report evaluative weight adjustments annually to the Assistant Provost of Faculty Development."

Mr. Agnew moved to reconsider President Blake suggested changes weighting evaluative categories. Dr. Taylor seconded. Dr. Dubuisson suggests we accept President's Blake suggestions and ask the Faculty Affairs Committee to review the proposal to ensure we are following BoR policies. The suggestions were accepted. The Faculty Affairs committee will be tasked with vetting the proposal.

#### Faculty Affairs Proposal of Office Hours

Dr. Cole presented the following proposal from the Faculty Affairs Committee:



“We propose an amendment to the faculty handbook to change the requirement for office hours for lecturers and tenure-track faculty to 1.5 hours per course section taught, not to exceed six office hours required per semester. Additionally, we propose that office hours for online courses should be offered online. Additional office hours should be offered by appointment in order to more flexibly meet the needs of our students.”

Dr. Taylor moved to discuss the proposal; Mr. Agnew seconded. President Blake and Provost Jenks spoke about this proposal. Dr. Jenks suggests not approving this proposal. The optics for approving this type of reduction ahead of looming budget cuts and without a

University to secure positions for any bookstore employees ~~that to~~ remain

Adjournment

Dr. O'Leary-Davidson moved to adjourn; Dr. Khatmullin seconded. Dr. Dubuisson adjourned the meeting

Minutes submitted by Ms. Lambert, Recorder.