

## Minutes of the Second Meeting of the PTR Ad Hoc Committee.

January 14, 2022

Present:

Brown	Don
Burt	Kathleen
Dubuisson	Lorraine
Frazier	Javan
Himangshu	Sumitra
Pattillo	John
Russell	Kendra
Sullivan	Troy
Taylor	Stephen

Co-Chairs Stephen Taylor and Lorraine Dubuisson opened the meeting at 10:00AM and proposed an overall framework on how to proceed in establishing Student Success criteria and guidelines for Faculty Evaluations. The Co-Chairs suggested that the process be simple and reflect what faculty are already doing. They proposed that a Student Success component, with examples of Student Success, be included under the evaluative categories that already exist for faculty: teaching, scholarship, and service. Faculty will be required to complete two Student Success actions and one of those must be in teaching.

Dr. Kendra Russell asked whether faculty at higher ranks, full, associate, should be evaluated at a higher standard regarding Student Success than faculty at assistant or instructor level. Dr. Dubuisson pointed out that faculty at the instructor level already are evaluated on different criteria due to their different responsibilities as compared to those at assistant, associate, or full. Dr. Taylor also pointed out that an overall higher evaluative expectation already exists for faculty of more senior rank with more responsibilities.

The committee agreed with the overall framework proposed by the co-chairs. Dr. Dubuisson suggested that by Monday, January 17, 2022, committee members