

Diversity Committee Meeting Minutes

Rhonda Crombie, Recorder

04/16/21,

a, Angela

Adams, Josephine Kamara, Modupe Oyewole, Larry Israel, Trino Prados

Excused:

Absent:

1. Call to order 12:01 PM by Elaina Behounek
2. Minutes Approval: Josephine Kamara suggested, per a note in the February minutes, to use those people who sign at graduation to sign at future Diversity Committee events. The February minutes were then passed by motion of Scott Spangler and seconded by Trino Prados. For the March minutes, Josephine Kamara motioned to approve, and Larry Israel seconded.
3. UNDERSTAND update: Jenai Bacote sent an update since she was unable to attend. The Office of Diversity is continuing to support the UNDERSTAND initiative and will send it to all faculty and staff when the program is live and they are ready to train. Elaina Behounek suggested that everyone in the committee should send a note of interest for training. So far, eight faculty/staff have signed up. The D2L module will be finished in time for the Diversity Committee to implement in early Fall 21.
4. Diversity Survey update: Scott Spangler, Elaine Behounek, and Imabele finished the survey, got it approved by IRB, and passed it to Dr. Matthews to send out. She decided it would be best to have the President's cabinet's approval. They provided feedback, and Scott Spangler has yet received clarity about the survey. The Diversity Committee will continue working on the project. Jenai Bacote sent a note that the Office of Diversity agrees with it so that the President can promote it at the 2021 convocation and elevate the survey by his institutional support.
5. : Elaina Behounek thanked everyone for the hard work to find the winner of the award. The winner, Dr. Andre Nicholson, will be announced at Fall Convocation.
6. Transitional Documents: Elaina Behounek asked the committee to review the transitional documents to allow the next group of committee members to know what this group has been working on. The committee agreed that the documents were ready to go.
7. Meeting Adjourned at 12:16 PM by Elaina Behounek