

Diversity Committee Meeting #2 Minutes

Rhonda Crombie, Recorder

02/19/21, 12:00-1:00 PM, Virtual Meeting—Microsoft Teams

Present: Elaina Behounek, Rhonda Crombie, Debra Matthews, Trino Prados, Scott Spangler, Modupe Oyewole, Deepa Aurora, Daniel Lin, Josephine Kamera, Jenia Bacote, Ashley Thompson, Angela Adams, Daneell Moore

Excused:

Absent:

1. **Call to order:** 12:01 PM
2. **Vote on minutes from the last meeting:** Minutes were approved by Trino Prado's movement; Rhonda Crombie seconded that motion.
3. **Decals:** Scott Spangler gave an update on the UNDERSTAND decals. They have been paid for and are on campus.
4. **UNDERSTAND Training:** Scott Spangler reported that he created a D2L module for training. At this point, he is waiting for information to put into the system from Jenai Bacote, Allan Chastain, and Michael Stewart. He also allowed for the Diversity Committee to be represented in the training. Then it will be ready to launch.
5. **UNDERSTAND Update:** Jenia Bacote updated that she sent a promotional flyer for the program, the goal being to show that we are already doing these things, not that it is something absolutbi these Elaina reaffirmed that she and Jenia are ready to roll out this program give to students an allies and safe people on campus.
6. **List of Special Events:** Jenai Bacote spoke about an annual events calendar so that other departments and orga

9. **What Does Diversity Mean?** : Scott Spangler explained briefly that the university is headed toward a more in-depth discussion over what diversity means as far as curriculum and classes. Elaina explained that she and Daneell Moore had discussed including a diversity module in FYES classes. They feel it would be an easy way to be certain that at least first year students would be getting some kind of curriculum about diversity. Jenia Bacote suggested looking into how we can get that first year experience class back so that students could be reached.
10. **Diversity Survey:** Scott Spangler updated that the survey was approved by the review board with no editing needed. It is ready for publishing. He will next be building the tool to send it out with hopefully results in by the end of March. Elaina Behounek suggested that committee could write up a paper on the results and get a publication for all the committee members and share these results with a larger audience.
11. **Diversity Events Planning:** The first discussion is scheduled for March 11, 2021 at 1:00 PM. Elaina Behounek suggested offering extra credit to students who attend. The flier is ready and has been distributed by Ashley Thompson and Larry Israel. She suggested the committee discuss questions that have been collected for the presenters. Rhonda Crombie suggested that since the committee, with this presentation, was focusing on racism, the questions about transgender and LGBTQ issues might be saved for a different discussion.