

Middle Georgia State University Staff Council
Meeting 11AY 2020/20 21

Friday, May 7, 2021 at 9:00am

Online Meeting – Microsoft Teams

Present: Samantha Boswell, Rose Brown, Joy Campbell, Sara Darsey, Noha Eljeaid, Keisha Fields, Hope Fuqua-Duskin, Victor Hall, Thomasia Jefferson, Jennifer Jones, Tiffany Leslie, Teresa Lorick, Heather McIntosh, Daphne Murchison, Tricia Purser, Terri Reckart, Leigh Ann Tate, Yolanda Traylor, Hye Jin Urban, Melissa Wells

Excused: Ashley Thompson, Thomasia Jefferson, Rose Patti

Guests : President Christopher Blake, Vicky Smith, Nancy Stroud, Carey Wimberly, S (cy)ue

agenda. There was a motion to approve and a

minutes. There was a motion to approve and a

Commencement ceremonies are next week, and
worked on and will participate in those
staff members to receive the Covid vaccine. Dr.
I Vinson Institute of Government (CVIG) Staff
implemented beginning in July 2021 for the
in February 2021. Benchmark institutions
State University sector, USG State Colleges,
base. On average, staff salaries were 1-37%
new minimum on salary ranges, market
stment depending on the years worked at
ward adjustment on salary. The other 10% of
benchmark, as far as their current salary , and
ary . These adjustments are not performance
at performance reviews in the coming years to
ing forward. The cost will be an additional
ible due to enrollment growth, additional

funding from USG due to past growth enrollment, and additional funding from the state. This process will be repeated for faculty salaries in the coming year. Financial conditions allowed, MGA will implement the faculty salary study in FY2023. Dr. Blake

Executive Board: No report at this time.

Nominations Committee: There have been 16 nominations. Teresa Lorick will reach out to the nominees to be sure they are willing to serve and will send the nomination forms for supervisor approval. Jennifer Jones, Terri Reckart, Leigh Ann Tate, Daphne