

**Middle Georgia State University Staff Council**  
Meeting 3 AY 2020/2021

Friday, September 4, 2020 at 9:00am

**Online Meeting – Microsoft Teams**

**Present:** Terri Reckart, Tamika Russell, Marie Fordham, Ashleigh Jennings, Samantha Boswell, Sara Darsey, Amy Ingram, Leigh Ann Tate, Yolanda Traylor, Thomasia Jefferson, Christy Faulk, Keisha Fields, Noha El-Jeaid, Rose Brown, Tricia Purser, Ashley Thompson, Heather McIntosh, Melissa Wells, Tiffany Leslie, Rose Patti

**Absent:** Jennifer Jones, Daphne Murchison, Hye Jin Urban, Victor Hall, Ashley Martin

**Guests:** Jenia Becote

**Call to Order**

At 9:03 a.m., Terri Reckart called the meeting to order. Tamika Russell motioned to approve.

**Approval of Agenda**

Terri Reckart Guest Speaker: Jenia Becote

Jenia Becote thanked Terri and everyone for inviting her to speak. She shared that this is an important year for diversity and inclusion. Jenia plans to meet with the diversity and inclusion committee at the next meeting. The committee will send out topics they discuss for everyone to be aware. Jenia shared that she has some homework for Staff Council, she is working on a form to send to Staff Council members. The responses will be anonymous. She is wanting to see if diversity is something we really want done, to reflect what is needed, how the pandemic has changed the lifestyles. Following the university strategic plan, MGA wants to work on fostering care for diversity. Two questions – 1. What does a culture of care mean to you as a staff member? 2. Based on response, what are tangible things you would like to see at MGA implemented reflecting cultural care. By participating in this survey it is most impactful to helping her. She opened the floor for questions. Communication is important, there is already so much going on that is not being communicated. It needs to be documented and share. Jenia is very excited about all things upcoming this year. Terri offered to share any of the

diversity and inclusion information to our Facebook page. A question was asked if the survey was going out to everyone or just Staff Council? – at this time only Staff Council with hopes to work on getting it sent out to everyone.

### **Old Business**

**Polo Shirts:** Marie Fordham is taking lead of this project. She has reached out

to thank Jennifer Jones for taking lead from our committee on the Staff Survey.  
We will be working with Ms. Vicky Smith for guidance and approval before

**Adjournment**

Terri Reckart adjourned the meeting at 9:39 a.m. Ashley Thompson motioned to approve and Marie Fordham seconded the motion.

Respectfully Submitted,

Ashleigh Jennings

Staff Council