

Divsity Committee Meng 2 Minutes

Elaina Behounek, R

- Elaina suggested using the project in her Deviance class as an event for the 100th anniversary
- Scott mentioned a course project as well related to women in STEM in March; and a website with student contributions for 100 great women (ask for support from Knowledge@Work)

4. Diversity Award

Dr. Wengier will send out the call for nominations for the Diversity Award now so the committee will have nominations to review before the next meeting in March.

5. New Business

Dr. Wengier added that our charge from the provost this semester is to review diversity on campus. To that end, Dr. Wengier asked members to talk to their respective departments and survey initiatives related to diversity, inclusion and equity at the department and unit level.

Discussion ensued and the committee decided on the following:

- Find an existing survey, get permission to use, get IRB approval (Scott Spangler volunteered), and administer
- Focus on faculty/staff
- The survey will be anonymous

Motion to create a survey for diversity on campus was raised by Elaina, seconded by Grace, and supported by all present.

Q: Is this something feasible by the end of this semester? A: Unclear.

Meeting adjourned. 3:05 p.m.