# Middle Georgia State University Staff Council

Meeting 4 AY 2019/20

Friday, November 8, 2019 9:00 a.m.

Cochran – Memorial 123 Dublin – DUB 223 Eastman – GA AVIA 1153 Macon – COAS 104 WR – Thomas 108

Present: Ember Bentley, Wendy Bloodworth, Sandy Callaway, Allen Chastain, Susan Collins, Sara Darsey, Octavia Day, Elizabeth Douglas, Felicia Haywood, Amy Ingram, Jennif@raJney,Foeliciaey-Laywood Tc 0.003 Tv 13.28 0 Td ()Tj -0.004 Tc 0.003 Tv

### **Approval of Agenda**

Felicia Haywood amended the agenda by moving guest speaker Dr. Blake to the first item. The amended agenda was motioned by Rose Patti and seconded by Cassie Werden. No one opposed.

# **Guest Speaker**

Dr. Christopher Blake was the opening speaker for the meeting. Dr. Blake thanked Staff Council for supporting student success as the Fall semester concludes through providing assistance with finals and registering for Spring semester. Dr. Blake mentioned the upcoming compensation review process, a topic that will be covered in more detail

during the January 23 State of the University address. Dr. Blake also mentioned February budget hearings. He asked Staff Council if we had any comments or questions.

Felicia Haywood shared with Dr. Blake and Staff Council some highlights from this year's state Staff Council conference mentioning that Chancellor Wrigley reported on recruitment, noting that some of the most successful recruitment practices come from institutions where the staff is involved in or take some ownership in the process. Dr. Blake agreed and gave examples of how he has seen staff ownership of enrollment and recruitment increase in his 6 years. Dr. Blake highlighted the library as an example of an engaged voice on campus.

## **Approval of Minutes**

Felicia Haywood asked for any corrections to last meeting's minutes. Terri R asked that "Interface" be changed to "Interfaith". Felicia Haywood called for a motion to approve the minutes with the noted change. Shirley Plummer motioned to approve, and Liz Douglas seconded the motion. No one opposed.

#### **Introductions**

Erin Crider with Human Resources spoke about wellness covering the following topics:

**USG Wellbeing program** — Participants can earn \$100 credit from Jan. 1 through Sept. 30 (paid out in November). If your spouse or partner is on your insurance plan, eligibility for the \$100 credit eligibility applies to BOTH insured people. \$100 credit eligibility resets each January.

If you have outside coverage, you can't earn the \$100 credit, but you can participate in monthly drawings based on fitness and health activity participation. Raffles include items like a gym bag, tumbler, etc.

**Commit to Be Fit with MGA** – This 15-member committee has brought events to campus like an information booth during convocation, blood pressure screenings, student health fair, and brown bag luncheons.t.311(dcic)1 -9(u)-Tc 3 Tw 1 20 Td