

Middle Georgia State University Staff Council
Meeting 1 AY 2019/20

Friday, August 23, 2019 9:00 a.m.

Macon – PSC 112

Present: Felicia Haywood, Cindy Hardy, Amy Ingram, Teresa Lorick, Shirley Plummer, Terri Reckart, Yulonda Banks, Yolanda Traylor, Daphne Murchison, Katie Roberts, Rose Patti, Vicky Smith, Cassandra Werden, Jennifer Jones, Octavia Day, Wendy Bloodworth, Wanda Green, Leigh Ann Tate, Ember Bentley

Absent: Allen Chastain, Tiffany Wright, Elizabeth Douglas, Sandy Callaway, Jamie Loyd, Kanasha Grace, Sara Darsey

Guests: Dr. Christopher Blake, Hannah Warren and Estella Dennard

Call to Order

At 9:00 a.m., Felicia Haywood called the meeting to order.

Approval of Agenda

Felicia Haywood called for a motion to amend the agenda to add Dr. Blake as a guest speaker. The amendment was motioned by Jennifer Jones and seconded by Teresa Lorick.

All in favor raised their hands. No one opposed.

Guest Speaker

Dr. Christopher Blake was the guest speaker for the meeting. Dr. Blake welcomed the Staff Council to the new academic year and thanked those who were serving on staff council. He spoke about the history of the Staff Council at MGA as well as the history of self-governance in United States academia. Dr. Blake set out three items that Staff Council should consider for AY 2019/20 – 1. Compensation and Organizational Structure for Staff that will occur at MGA as part of the Strategic Plan priorities. 2. Great Colleges to Work For survey results that will be announced to MGA soon. 3. Wellness initiatives at MGA as directed by USG. Dr. Blake then took questions from the Staff Council. One question was asked as to whether staff will be allowed to wear jeans on Fridays as in past semesters. Dr. Blake asked that Staff Council bring that proposal with the backing of the council and purpose.

Approval of Minutes

Felicia Haywood called for a motion to approve the minutes from the last meeting. Teresa Lorick motioned to approve and Terri Reckart seconded the motion.

All in favor raised their hands. No one opposed.

Introductions

The guests were introduced.

Old Business

Staff Awards – Staff awards were presented August 5, 2019 at convocation. The staff award winners were – Unsung Hero - Freeman Small; Champion – David Foster; Service Excellence – Renee Pearman

Lapel Pins – Felicia Haywood tabled this item until the next meeting.

“I Caught You Caring” proposal - Felicia Haywood tabled this item until the next meeting.

New Business

Councilor Introductions – Each councilor introduced themselves, stating their name, position, how long they have worked at MGA and their primary campus.

Call for Executive Officers Nominations – The following nominations were made –

Chair Elect – Terri Reckart

Secretary – Shirley Plummer and Daphne Murchison

Parliamentarian – Cindy Hardy and Rose Patti

Treasurer – Amy Ingram and Cassie Werden

Executive Officers Elections – Elections were held via paper ballot. Felicia Haywood asked Vicky Smith to assist in counting the ballots. The results were as follows (elected officers noted in **bold print**) –

Chair Elect – **Terri Reckart** (18 votes)

Secretary – **Shirley Plummer** (12 votes) and Daphne Murchison (6 votes)

Parliamentarian – **Cindy Hardy** (11 votes) and Rose Patti (7Tw (-)Tj 17.79 0 i2tpn<</MCID

Committees Meet to Set Chair, Recorder, Goals – Felicia Haywood called for a motion to change the agenda to move the initial committee meetings to after the staff council meeting adjourns. Jennifer Jones made the motion to approve and it was seconded.

All in favor raised their hands. No one opposed.

Announcements

Felicia Haywood recommended using Skype for Business for committee meetings, if all committee members are not on the same campus. Library staff can help with setting up Skype, if needed. Also, use Doodle Poll to schedule meetings. Be sure to invite Felicia to committee meetings.

Felicia Haywood attended a USG Staff Council telephone meeting earlier this month.

- x Dr. Juanita Hicks, USG Vice Chancellor of Human Resources, reminded USG Staff Council members of the Open Enrollment updates. There will be a website that will be live on 10/1

