

**Middle Georgia State University Staff Council  
AY 2017 Meeting #2**

**Macon Campus – TEB, Room 231  
Cochran Campus – Coleman Museum and Archives Conference Room (Library)  
Warner Robins Campus – Thomas Hall, Room 128  
Dublin Campus – Dublin Building, Room 223  
Eastman Campus – Conference Room 1032**

**Monday, August 22<sup>nd</sup>, 2016  
2:00 p.m.**

Present:

Tyler Warren, Karin Sandlin, Barbara Burns, Michael Stewart, Paul Johnson, Sandy Little-Herring, Charles Smith, Lee Greenway, Julie Davis, Amy Martin, Vicky Smith, Brenda Hogan, Ashley Warren, Jan Mimbs, Carla Higgs, Roger Hasty, April Daniels, Jeannie Ruggerio, Ben Mullis, Brock Giddens, Colby Carr, Ann Williams, Gerry Reeves, and Brenda Kirkpatrick.

**Call to Order, Approval of Agenda and Minutes**

Mr. Tyler Warren called the meeting to order at 2:02 p.m.

Mr. Warren moved to make a change to the agenda for the AY 2017 Staff Council Meeting #2. He moved that Ms. Vicky Smith be moved from New Business, agenda item 7b, to Old Business, agenda item number 6. Ms. Karin Sandlin motioned to approve the agenda with the one change and Ms. Julie Davis seconded.

Mr. Warren moved to make a change to the minutes from the previous staff council meeting. He moved that the minutes show that the Communication Committee needs to appoint a Secretary, not a Chair. Ms. Julie Davis motioned to approve and Ms. Karin Sandlin seconded.

**Committee Reports**

The Executive Board Officers had nothing to report at this time.

Christmas, and to new hires. He also mentioned highlighting new hires in InsideMGA and giving them something directly from Staff Council.

The Diversity Committee had nothing to report at this time.

The Communications Committee had nothing to report at this time.

### **Old Business**

Ms. Vicky Smith, Executive Director of Human Resources, gave an update on the MGA Climate Survey. Ms. Smith stated that Dr. Blake has made it a personal mission to address areas that were low. She also noted that her office would communicate how they plan to respond to the surveys in 2-4 weeks' time. Because of the great response, a team will work over the next 6-8 months to work through the feedback received. There were items from the survey to celebrate, such as a 72% positive result to questions about facilities and a 74% positive response to questions about supervisors and department chairs. The items that required the most attention fell within Senior Leadership with a 43% positive response to faculty/administration/staff relations and a 47% positive response to questions regarding communication. The focus will remain on the lower scores and strategies will be implemented before the next survey. Ms. Smith noted that the survey company recommended another survey in 18-24 months.

### **New Business**

Mr. Warren noted that campus social gatherings will be an important focus of this Staff Council and more is expected to be reported on in the September meeting.

### **Questions/Announcements:**

Mr. Lee Greenway stated that he is currently working with OTR to compile email lists for Staff Council. Everyone on Staff Council should expect to be on three (3) different lists; one list for the full Staff Council, one list for each committee, and one list for each campus. Mr. Greenway stated he will notify Staff Council once this is complete. Mr. Greenway also spoke briefly about a Staff Council Facebook page. The Communication Committee will bring it back to Staff Council once they have had a chance to meet and discuss.

### **Adjournment**

Mr. Tyler Warren said that the next Staff Council meeting will be held on September 19, 2016 at 2:00 pm on your respective campus as this meeting will be teleconferentaff Council b6JET1.5Tm(fr)6e1 0 0 4896emTJETBT1 0 0 1