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"#\$%\$&'(!

) #*!+, -#./!\$!01&\$2!0%%45/- '\$!' #46\$%%4#!46!0#'7!

8#*!+, -#.-!9-: \$#3!0%%45/- '\$!' #46\$%%4#!46!) -, \$; -'/5%!

8#*!) -#'/<-!9\$.=+4##-.\$%3!0%%45/- '\$!' #46\$%%4#!46!>?-&/%, !

8#*!>, \$\$\$!P\$/', 3!O%%45/- '\$!' #46\$%%4#!46!+4; ; A&/5-'/4&!>'AI /\$%3!+, -/#!46!', \$!
O5-l \$; /5!O66-/#%!+4; ; /''\$\$!

* G42!2/..!', \$!-??4/&'; \$&!46!-!W/5\$!" #4M4%!64#!05-I \$; /5!Q&'\$1#/'B!U) #*!O&I B!
+.-#: V!-66\$5'!', \$!a&/M\$#%/'B`!!!

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"#\$%/I \$&'!9.-: \$#\$?./\$I!', -'!', \$!W/5\$!" #4M4%!64#!05-I \$; /5!Q&'\$1#/'B!2/..!?.-B!
-!: \$B!#4.\$!/&!-!&\$2!; 4I \$.!46!I -'-!14M\$#&-&5\$!F\$/&1!/&' #4I A5\$I !FBI', \$!9XE*!!
J, /%!/%! I A\$! 4!-&!\$; \$#1/&1!-2-#&\$&\$%!46!', \$!&\$ \$I !64#!144I !! -'-!', -'!/&64#; %!
-5-I \$; /5!?.-&&/&1!-&I !F\$&5, ; -#: /&1*!!!

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b* >4; \$!%'AI \$&'%!, -M\$!%, -#\$I!', -'!', \$!M/I \$4!54&6\$#\$&5/&1!5.-%%\$%&\$ \$I !-!F/'!46!
'2\$-: /&13!?-#/5A.-#.B!/&' \$#; %!46!5.-%#44; !; -&-1\$; \$&'*!O#\$!', \$#\$!?.-&%! 4!
#\$M-; ?!', \$!5A##\$&'! ?#-5'/5\$364#!\$T-; ?.\$3!', \$!/&%\$#'/4&!46!'\$-5, /&1!-%%/%' -&'!
/&' 4!', \$!5.-%#44; %!2, \$#\$!', \$!/&% #A5'4#!/%!&4'!?, B%/5-..2(6) OBT500(,) 0.22(') -0.30.4(!) -

f R, -'!2/..!F\$!', \$! ?4./5B!#\$1-#1 /&1!6-5A.'B!-' '\$&I -&5\$!-'!1#-I A-'/4&%!', /%!
A?54; /&1!-5-I \$; /5!B\$-#`!!>/&5\$!', \$#\$!-#\$!' 24!1#-I A-'/4&%3!2/..!6-5A.'B!F\$!
#\$\$?4&%/F.\$!64#!14/&1!' 4!4&\$!4#!F4', !46!', \$\$\$\$15\$#\$; 4&/\$%`!!

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"#\$%/I \$&'!9.-: \$!#\$?./\$!!', -'!, \$!#\$1-#1 \$! !-' '\$&I -&5\$!-'!', \$!54; ; \$&5\$; \$&'!
5\$#\$; 4&/\$%! 4!F\$!-&!; ?4#'-&'!6-5A.'B!#\$%?4&%/F./'B3!-&I!', -'!, \$!24A.I!-:!
8#!W\$&&' 4!5#\$-' \$!-! ?4./5B!\$; ?, -%/</&1!', \$!; ?4#'-&5\$!46!6-5A.'B!-' '\$&I -&5\$!

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] * G42!24A.I !B4A!#\$54; ; \$&I !6-5A.'B!#\$54&5/.\$!', \$/#!I \$?-#'; \$&'%!&\$ \$! %!' 4!6/..!
' , \$!54A#%\$!%5, \$! A.\$!U/*\$*!-!, \$-MB!' \$-5, /&1!.4-I V!2/' , !', \$!%5, 4.-#%, /?!-&I!
?#46\$%%/4&-.!

%'AI \$&'!-#\$!\$T\$; ?'!6#4; !@^C3', /%!; -B!\$66\$5'!', -'!/; ?.\$; \$&'-' /4&*!R, -'!/%!
' , \$!%' -' A%!46!@^C!-&I !-#\$!', \$#!\$!?.-&!/&!?.-5\$!' 4!#\$=54&5\$?'A- ./<\$!/'`

-2-#\$/6!', /%/%!, -??\$&/&1!4&.B!/&!R-#&\$#!E4F/&%!4#!4&!4', \$#!5-; ?A%\$%-!%2\$..V!
%\$\$; %!A&6-/#!+4A.1! ', \$!54%'!&4!'F\$!%?#\$-!14M\$#!-..!5-; ?A%\$%'!4!-554A&'!64#!
'#-&%?4#'-/4&!54%'`!

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"#\$/I \$&'!9.-: \$!#\$?./\$! ', -'!', \$!, \$!-%: \$! ', \$!644! !%\$M/5\$!54&'#-5'4#!-F4A!' ', /%!
/%A\$!-&! ', -'!', \$B!%'-'\$! ', -'!', \$#!2-%!&4!%A#5, -#1\$!-'!-&B!5-; ?A%!!G\$!%'-'\$! '
, -'!', \$!24A.1!-%: !) %*!>'#4A! !'4!5, \$5: !4&!', /%!/%%A\$*!!

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8#*!9.-: \$!', \$&!-&%2\$#\$! !-[A\$%'/4&!-F4A!' ', \$!%/1&-1\$!#\$1-#I /&1!4A#!'-'A%!-%!-!
'4F-554!6#\$\$!5-; ?A%!!G\$!#\$?./\$! ', -'!', \$!24A.1!%?\$-:'!4!?, B%/5-!?.-&'!-F4A'
/&5#\$\$-%/&1!%/1&-1\$*!!!

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"#\$/I \$&'!9.-: \$!', \$&!%'-'\$! ', -'!', \$!, -!#5\$M\$! ![A\$%'/4&%!6#4; !', \$!; \$! /-!-F4A'
4A#!\$; \$#!1\$&5B!?.-&!/&!', \$!2-: \$!46!', \$!#\$5\$&'!#-1\$! B!/&X#\$14&*!!G\$!\$; ?, -%/<\$! !
, -'!2\$! !4!, -M\$!-&!\$; \$#!1\$&5B!?.-&!/&?-.5\$!-&! ', -'!', \$!24A.1!-%: !+, /%6!84A1.-%!'4!
#\$\$; /&! ', \$!5-; ?A%!54; ; A&/'B!46!', \$! ! \$'-.!%!46!4A#!\$; \$#!1\$&5B!?.-&%*!!!!

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8#*!9#\$\$&-&!', \$&!/&'#4! A5\$! !8#*!P\$/', !'4!#\$?4#!'6#4; !', \$!O5-I \$; /5!O66-/#!
+4; ; /' '\$\$!U00+V!!!8#*!P\$/', !?#\$\$&\$' \$! !?#4?4%-!' =OWQO=ZY=OO=\ZYd=\ZYe!2, /5, !
2-%!-&\$2!5\$#'/6/5-'\$!#41#-; !64#!aO>!4?#-'4#*!!8#*!9#\$\$&-&!-%: \$! !64#!-!; 4'/4&'4!
F#/&1!', \$!#4?4%-!'4!', \$!6.44#*!!8#*!D\$4#1\$!; -! \$!', \$!; 4'/4&*!!@4..42/&1! /%5A%/4&3!
8#*!9#\$\$&-&!5-..\$! !64#!-!M4'\$!4!-??#4M\$!', \$!#4?4%-.*!!" =OWQO=ZY=OO=\ZYd=\ZYe!
2-%!-??#4M\$! !2/', !'2\$&'B=', #\$/!/&6-M4#!-&! !&4&\$!4??4%\$! !FB!%, 42!46!, -&! %!

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8#*!P\$/', !', \$&!#?#\$\$&' \$! !" =QJC+=ZY=OO=\ZYd=\ZYe*!!J, /%2-%!-!#4?4%-!'4! ! \$.'\$!
, \$!T%/ /&1!5\$#'/6/5-'\$!#41#-; !/&!/&64#; -/4&' \$5, &4.41B*!!8#*!9#\$\$&-&!-%: \$! !64#!-!
; 4'/4&'4!F#/&1!', \$!#4?4%-.'!4!', \$!6.44#*!!8#*!D/FF4&%; -! \$!', \$!; 4'/4&*!!@4..42/&1!
I /%5A%/4&3!8#*!9#\$\$&-&!5-..\$! !64#!-!M4'\$!4!-??#4M\$!', \$!#4?4%-.*!!" =QJC+=ZY=OO=
\ZYd=\ZYe!2-%!-??#4M\$! !2/', !'2\$&'B=6/M\$!/&6-M4#!-&! !&4&\$!4??4%\$! !FB!%, 42!46!
, -&! %!

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8#*!P\$/', !', \$&!#?#\$\$&' \$! !" =QJC+=Z\=OO=\ZYd=\ZYe*!!J, /%2-%!-!#4?4%\$! !5\$#'/6/5-'\$!
/&!&\$'24#: !-!; /&/%#-'/4&*!!8#*!9#\$\$&-&!-%: \$! !64#!-!; 4'/4&'4!F#/&1!', \$!#4?4%-.'!4!
, \$!6.44#*!!8#*!@#-</\$#!; -! \$!', \$!; 4'/4&*!!@4..42/&1! /%5A%/4&3!8#*!9#\$\$&-&!5-..\$! !64#!
-!M4'\$!4!-??#4M\$!', \$!#4?4%-.*!!" =QJC+=Z\=OO=\ZYd=\ZYe!2-%!-??#4M\$! !2/', !
'2\$&'B=6/M\$!/&6-M4#!-&! !&4&\$!4??4%\$! !FB!%, 42!46!, -&! %!

8#*!P\$/', !', \$&!#?#\$\$&' \$! !" =QJC+=Zb=OO=\ZYd=\ZYe*!!J, /%2-%!-!#4?4%\$! !5\$#'/6/5-'\$!
?#41#-; !/&!2\$F! ! \$%/1&*!!8#*!9#\$\$&-&!-%: \$! !64#!-!; 4'/4&'4!F#/&1!', \$!#4?4%-.'!4!
, \$!6.44#*!!8#*!N-#%/&1!; -! \$!', \$!; 4'/4&*!!@4..42/&1! /%5A%/4&3!8#*!9#\$\$&-&!5-..\$! !
64#!-!M4'\$!4!-??#4M\$!', \$!#4?4%-.*!!" =QJC+=Zb=OO=\ZYd=\ZYe!2-%!-??#4M\$! !2/', !
'2\$&'B=6/M\$!/&6-M4#!-&! !&4&\$!4??4%\$! !FB!%, 42!46!, -&! %!

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8#*!9#\$\$&&-&!,' \$&!/&' #4! A5\$! !8#*!+4..\$B! 4!#\$?4#!6#4; !', \$!a>D!N\$2!L\$-#&/&1!
) 4! \$.%!J-%: 64#5\$!>B; ?4%/A; *!!8#*!+4..\$B!#\$?4#' \$! !', -'!%, \$!, -! !-' \$&! \$! !', \$!
%B; ?4%/A; !-%!-!#\$?#\$\$&' -'/M\$!46!', \$!) DO!6-5A.'B!%\$&-'\$*!>, \$!%-' \$! !', -'!', \$!
%B; ?4%/A; !2-%!-%: \$! !2/' , !/! \$&' /6B/&1!5#/' /5-.!6-5'4#%!64#!', \$!%A55\$%\$!46!', \$!a>D!
4M\$#!', \$!&\$T'!6/6' \$\$\$!B\$-#%3!%\$?5/-..B!2, -'!&\$2!.\$-#&/&1!; 4! \$.%!24A.!IF\$%'!A??4#'
' , \$!%A55\$%\$!46!a>D!/&% '/' A' /4&%*!!8#*!+4..\$B!#\$?4#' \$! !', -'!', \$!-%: 64#5\$!, -! !
/&' #4! A5\$! !64A#!#\$54; ; \$&! -' /4&%*!!J, \$!6/#%!'!2-%! 4!/&5#\$-%\$!.\$-#&/&1!-&! !./6\$%'B.\$!
4?' /4&%!64#!a>D!%' AI \$&' %3!/&5.A! /&1!5#\$! /'!64#!54; ?\$' \$&5/\$%!', -'!' AI \$&' %!-.#\$-I B!
?4%\$%\$*!!J, \$!%\$54&! !2-%! 4!/&5#\$-%\$!6.\$T/F/' /' B3!-55\$%\$/F/' /' B3!-&! !-664#I -F/' /' B!46!
a>D!?'41#-; %!2, \$#\$!?'4%\$/F.\$3!-1-/&!?'#4; 4' /&1!54; ?\$' \$&5B!F-%\$! \$! A5-' /4&*!!J, \$!
' , /#I !2-%! 4!/&5#\$-%\$!-./1&; \$&' %!F\$' 2\$&&!54..\$1\$!-&! !5-#\$\$#*!!J, \$!64A#', !2-%! 4!
\$; ?42\$#!5, -&1/&1!5A.'A#\$%!4&!5-; ?A%3!#\$2-#I /&1!6-5A.'B!64#!T?.4# /&1!&\$2!
.\$-#&/&1!; 4! \$.%*!!8#*!+4..\$B!', \$&!-&%2\$#\$! ! [A\$%'/4&%!6#4; !', \$!>\$&-' \$*!!
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8#*!9#\$\$&&-&!#\$; /&! \$! !%\$&- '4#%!'4!54&' -5'!, /; !4#!-&B!4', \$#!>\$&-' \$!466/5\$%\$!2/' , !-&B!
6A'A#\$!-1\$&I -!/'\$; %*!

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G\$-# /&1!&4!6A#', \$#! [A\$%'/4&%!4#!-&&4A&5\$; \$&' %3!8#*!9#\$\$&&-&!5-..\$! !64#!-!; 4' /4&! 4!
-I 04A#&*!!8#*!@#-</\$#!; -I \$!', \$!; 4' /4&3!-&! !; A.'/?.\$!%\$&- '4#%!%\$54&I \$! *!!J, \$!; 4' /4&!
'4!-I 04A#&!2-%!-??#4M\$! !A&-&/; 4A%.B!FB!M4/5\$!M4'\$*!

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J, \$!; \$\$' /&1!-I 04A#&\$! !-'!YY(Yd!-*; *!

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E\$%?'\$5'6A..B!>AF; /' '\$! 3!

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8#*!H4, &!'' -' /..43!E\$54#I \$#!

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