! "##$%& ' %( ) *"+&, -+-%&. ($$%*%&/ +01$-2&, %3+-%&45&6789 : 678 ; &
! %%-"3*&<=&>?@&6A8B& ! +0(3&. +CD1E&&
/)"#+2B&4D)"$%AB&678 ; !
!
"#$%$&'(!
) #*!+, -#./$!01&$2 3!0%%45/-'$!"#46$%%4#!46!0#'!
7#*!+, -#.-!8-9$#3!0%%/%'-&'!"#46$%%4#!46!) -', $: -'/5%!
7#*!) -#'/; -!8$..<+4##-.$%3!0%%45/-'$!"#46$%%4#!46!=>-&/%, !
7#*!"-'#/59!8#$&&-&3!+, -/#!46!', $!?-5@.'A!=$&-'$3!0%%45/-'$!"#46$%%4#!46!B&1./%, !
7#*!C-%'4&!8#4@2$#3!0%%45/-'$!"#46$%%4#!46!) -', $: -'/5%!
7#*!D4E$#'!8@#&, - : 3!"#46$%%4#!46!F/%'4#A!
7#*!G$66#$A!8@#&$3!"#46$%%4#!46!8/4.41A!
) %*!=AH&$A!+, -.6-3!0%%45/-'$!"#46$%%4#!46! I, $-'#$!-&H!+4 : : @&/5-'/4&%!
7#*!=, -#4&!+4..$A3!"-#./- : $&'-#/-&!46!', $!?-5@.'A!=$&-'$3!0%%45/-'$!"#46$%%4#!46!B&1./%, !
) %*!"-/1$!+#@ : >3!0%%45/-'$!"#46$%%4#!46!=>-&/%, !
7#*!J4##-/&$!7@E@/%%4&3!0%%45/-'$!"#46$%%4#!46!B&1./%, !
7#*!G-K-&!?#-;/$#3!0%%45/-'$!"#46$%%4#!46!F/%'4#A!
7#*!C#$1!C$4#1$3!0%%45/-'$!"#46$%%4#!46!B54&4 : /5%!
7#*!) /5, -$.!C/EE4&%3!0%%/%'-&'!"#46$%%4#!46!=45/4.41A!
7#*!J-2-&H-!C#$$&$3!0%%/%'-&'!"#46$%%4#!46!L@#%/&1!
) #*!) /5, -$.!F-: : 459 3!0%%/%'-&'!"#46$%%4#!46!) -', $: -'/5%!
) %*!?$./5/-!F-A244H3!0%%/%'-&'!7/#$5'4#!46!', $!J/E#-#A!
) %*!J/%-!F$&#A3!0%%/%'-&'!"#46$%%4#!46!0/#! I#-66/5!) -2(%) 0.3(-) -0.3($) 0.2(.) -0.2 2$E4&3!
0K/-'/4&!) -/&'$&-&5$!-&H!='#@5'@#-.! I$5, &4.41A!
7#*!) A@&1N-$!M2-93!0%%/%'-&'!"#46$%%4#!46!0&64# : -'/4&! I$5, &4.41A!
) #*!B./N-, !) -@#/5$3!"#$%/H$&'!46!', $!='@H$&'!C4K$#& : $&'!0%%45/-'/4&!P$Q<466/5/4R!
) %*!=-&H#-!) 4&93!0%%/%'-&'!"#46$%%4#!L@#%/&1*!
7#*!8$&/'-!) @', 3!0%%45/-'$!"#46$%%4#!46!B&1./%, !
7#*!0&', 4&A!L-#%/&13!0%%45/-'$!"#46$%%4#!46!) -&-1$: $&'!
7#*!G4, &!"-''/..43!D$54#H$#!46!', $!?-5@.'A!=$&-'$3!0%%45/-'$!"#46$%%4#!46!8/4.41A!
) #*!S/../- : !"$##A!8#42&3!J$5'@#$#!46!0/#5#-6'!='#@5'@#-.! I$5, &4.41A!
7#*!+, />!D41$#%3!T/5$<+, -/#!46!', $!?-5@.'A!=$&-'$3!0%%45/-'$!"#46$%%4#!46!B&1./%, !
) %*!G@H/', !=5, : /''3!0&%'#@5'4#!46!B&1./%, !
7#*!D-&HA!=>-/H3!0%%45/-'$!"#46$%%4#!46!BH@5-'/4&!
7#*!7-#5A!=@&3!0%%/%'-&'!"#46$%%4#!46!F$-.', !=$#K/5$%!0H : /&/%'#-'/4&!
) %*!M-', A!S/.54Q3!0%%/%'-&'!"#46$%%4#!46!L@#%/&1!
!
4FE%3-G?H01E%#I&
!
) #*!M/#EA!=2$&%4&3!0%%/%'-&'!"#46$%%4#!46!8/4.41A!
!
C@$%'%(!
7#*!7$$>-!0#4#-3!0%%/%'-&'!"#4K4%'!64#!05-H$: /5!066-/#%!U!+45, #-&!+- : >@%V!
7#*!"- : $.-!8$H2$..3!

7#*!J4#$''-!+.-A'4&3!O%%45/-'$!"#46$%%4#!46!B&1./%,3!+,-/#!46!',$!O5-H$:/5!O66-/#%!
+4::/''$$!
7#*!+,-#.$%!)-'%4&3!O%%45/-'$!"#46$%%4#!46!D$%>/#-'4#A!I,$#->A3!+,-/#!46!',$!BQ$5@'/K$!
+4::/''$$!
7#*!8-##A!)4&93!+,-/#3!7$>-#':$&'!46!)-',$:-'/5%!

/&'4!'24!%$>-#-'$!54 : :/''$$%*!!F$!-.%4!#$>4#'$H!',-'!',$!"4%'!I$&@#$!D$K/$2!54 : :/''$$!
P"ID+R!,-H!%$&'!#$54 : :$&H-'/4&%!64#!>4>@.-'/&1!',$!"ID+!'4!',$!B+!-&H!',-'!',$!B+!/%!
54&%/H$#/&1!',$%$!#$54 : :$&H-'/4&%*!!!
!
7#*!8#$&&-&!/&'#4H@5$H!7#*!+.-A'4&!'4!#$>4#'!6#4 : !',$!05-H$: /5!066-/#%!+4 : :/''$$*!!7#*!
+.-A'4&!E#4@1,'!64@#!K4'/&1!/'$: %!'4!',$!6.44#!46!',$!=$&-'$*!!!
!
I,$!6/#%'!K4'/&1!/'$: !2-%!)<"^<0IB+<XW<00<ZXW_<ZXW]3!-!>4./5A! : 4H/6/5-'/4&!64#!',$!)=!
H$1#$$!/&!0&64# : -'/4&!'$5,&4.41A!'4!>@'!',/%!H$1#$$!/&!./&$!2/',!8`D!%'-&H-#H%*!!!7#*!
C/EE4&%! : -H$!-! : 4'/4&!'4!E#/&1!',$!>#4>4%-.!'4!',$!6.44#*!!I,$#$!E$/&1!&4!Y@$%'/4&%!4#!
H/%5@%%/4&3!>#4>4%-.!)<"^<0IB+<XW<00<ZXW_<ZXW]!2-%!->>#4K$H!2/',!Za!/&!6-K4#!-&H!
&4&$!-1-/&%'!EA!%,42!46!,-&H%*!!!
!
I,$!%$54&H!K4'/&1!/'$: !2-%!"<)+0<XW<00<ZXW_<ZXW]3!-!6/. : !5$#'/6/5-'$!6#4 : !',$!
H$>-#' : $&'!46!)$H/-!+@.'@#$!-&H!',$!0#'%*!!)%*!+,-.6-! : 4K$H!',-'!',$!>#4>4%-.!E$!E#4@1,'!
',$!6.44#*!!I,$#$!E$/&1!&4!Y@$%'/4&%!4#!H/%5@%%/4&3!>#4>4%-.!"<)+0<XW<00<ZXW_<ZXW]!2-%!
->>#4K$H!2/',!Zb!/&!6-K4#!-&H!&4&$!-1-/&%'!EA!%,42!46!,-&H%*!!!
!
I,$!',/#H!K4'/&1!/'$: !2-%!"^<0+0?<XZ<00<ZXW_<ZXW]3!-&!/&%'/'@'/4&<2/H$!#$Y@/#$: $&'!64#!
6-5@.'A!'4!#$>4#'! : /H'$# : !1#-H$%*!!!7#*!C$4#1$! : 4K$H!',-'!',$!>#4>4%-.!E$!E#4@1,'!'4!',$!
6.44#*!!7#*!T$&&!-&H!7#*!+.-A'4&!>#$%$&'$H!',$!#$-%4&/&1!-&H!#$%$-#5,!E$,/&H!#$Y@/#/&1!',$!
6-5@.'A!'4!#$>4#'! : /H'$# : !1#-H$%*!O6'$#!%4 : $!H/%5@%%/4&3!>#4>4%-.!"^<0+0?<XZ<00<ZXW_<
ZXW]!>-%%$H!2/',!Zc!/&!6-K4#!-&H!&4&$!4>>4%$H!EA!%,42!46!,-&H%*!!

' , - '! ' , $! : 4K$: $&'!'4!='-'$! \ &/K$#%/'A!%'-'@%!&$5$%%/'-'$H!6@#' , $#!#$K/$ 2 !46! 2 4#9.4-H%*!! 7#*!
T$&&!#$: /&H$H!' , $!=$&-'$!46!' , $!'-%9!' , -'!"#$%/H$&'!8.-9$! , -H!%$'!E$64#$!' , $! S 4#9.4-H!
I -%964#5$!P S I R3!' , $!5#$-'/4&!46! : @.'/>.$3!6.$Q/E.$!>-' , 2 -A%!64#!6-5@.'A!%@55$%%3! 2 , /.$!%'/..!
: $$'/&1!' , $!14-.%!46!' , $!/&%'/'@'/4&!-&H!-E/H/&1!EA! \ =C!>4./5A*!!?4..4 2 /&1!7#*!T$&&e%!
4K$#K/$ 2 3! 7#*!?.4AH3! 7#*!+-&' 2 $..3!-&H! 7#*!) 4&9!>#$%$&'$H!' , $!>#4>4%$H!? S "3!&4'/&1!' , -'!/'!
2 4@.H!E$!/ : >.$: $&'$H!-%!-!' 2 4<A$-#!>/.4'!>#41#- : *!! I , $A!-.%4!#$K/$ 2 $H!' , $! 2 4#9!' , -'!' , $!
S I ! , -H!H4&$!'4!5#$-'$!' , $!>/.4'!? S "3!-&H!' , $! 2 4#9!' , -'!' , $!O5-H$: /5!"$#%4&&$.!"4./5/$%!
+4 : : /''$$!P0"" +R! , -H!H4&$!/&!5#$-'/&1!' , $!H45@ : $&'%!%$''/&1!64#' , !' , $!>-#- : $'$#%!46!' , $!
>/.4'!? S "!-&H! 2 #/'/&1!' , $!>#4>4%$H!?" 0*!!!
!
7@#/&1!Q'&%/K$!H/%5@%%/4&3!' , $!=$&-'$!-%9$H! : -&A!Y@$%'/4&%*!!

!
7#*!8@#&,-:!:-H$!-!:4'/4&!5,-&1$!',$!24#H!f"$#64#:-&5$g!'4!fS4#9.4-Hg!/&!E4',!',$!
?S"!-&H!?"0!H45@:$&'%*!!7#*!C$4#1$!%$54&H$H!',$!:4'/4&*!!F$-#/&1!&4!H/%5@%%/4&3!7#*!