

Middle Georgia State College Faculty Senate  
AY 2013 2014  
Minutes of Meeting No. 9  
PSC 112  
Friday, May 2, 2014

Present:

Dr. Christopher Blake (President, Middle Georgia State College)  
Ms. Tina Ashford (Associate Professor of Information Technology)  
Ms. Liz Aycock (Professor of Nursing)  
Dr. Charla Baker (Assistant Professor of Mathematics)  
Dr. Maritza Bell-Corrales (Associate Professor of Spanish)  
Ms. Pat Borck (Librarian)  
Ms. Beth Brown (Associate Professor of Respiratory Therapy)  
Dr. Nancy Bunker (Chair, Associate Professor of English)  
Dr. Jeff Burne (Professor of Biology)  
Ms. Christie Canady (Associate Professor of Biology)  
Dr. James Collins (Professor of Psychology)  
Dr. Patrick Brennan (Associate Professor of English)  
Dr. Whitney Elmore (Associate Professor of Biology)  
Dr. Jonathan Fegley (Vice Chair, Professor of English)  
Dr. Javan Frazier (Associate Professor of History)  
Dr. Greg George (Associate Professor of Economics)  
Dr. Michael Gibbons (Assistant Professor of Sociology)  
Dr. Nathaniel Gilbert (Associate Professor of English)  
Mr. Matthew Houston (Assistant Professor of Mathematics)  
Dr. Keri Justice (Assistant Professor of Nursing)  
Mr. Stan Ketchel (Associate Professor of Business)  
Dr. Julie Lester (Associate Professor of Political Science)  
Mr. William Lowery (Instructor of Aircraft Structural Technology)  
Dr. Estelle Nuckels (Assistant Professor of Chemistry)  
Mr. Wesley Sewell (Student Government Association ex officio)  
Dr. Trip Shinn (Professor of Economics)

Guests

Dr. Davis noted that 1.2 million Georgians have some college but no degree. Many of those have

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is to improve on its baseline relative to its mission and the students we serve; in that respect, expansion of programs will be an advantage for us. Complete College Georgia and the new funding formula are backdrops for other issues: as enrollment demographics change and the population of 18- to 22-year-olds shrinks, we must create opportunities for the population that does show up on our campus. The new funding formula is thus an opportunity to improve the trend of college completion System-wide.

Dr. Davis acknowledged that the System is aware of the lack of salary increases in recent years and the related issues with faculty retention. The System must use resources effectively to retain the best-qualified faculty. The System and the State want to be competitive; the State is aware of this priority and its impact on faculty, staff, and students. This year, some money is available in the budget for raises and can perhaps be matched through efficiencies at individual institutions. That the State has budgeted for merit increases at least indicates that the trend is turning.

was concerned that programs were multiplying too quickly and were inefficient; thus, a backlog of proposed programs was created. Currently, we must examine existing programs for enrollment data, importance to institutional mission, and efficiency. These conversations lead to programs ms. Overall we must avoid both under-resourcing successful programs and protecting programs that are weak.

Dr. Davis reminded the Senate of the importance of the USG Faculty Council. This group is critical to messaging and communication, and can and should bring more structure and continuity to its work, including the prospect of issuing regular reports to the Board of Regents. The System plans to continue to grow this group and perhaps increase frequency of meetings in the future.

Dr. Burne asked Dr. Dav

affected: how will the funding formula changes affect us as we move to university status, and how much support does the SteneT1 0 0 1 527.86 364.27 Te fNUH&AFAÑ \$BçCxBgÑZIQçgÁ\$UgâA\$U&





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Dr. Venn explained that these proposals represent a program modificatio

Group 20 and 21

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the work of chairs and deans. Dr. Bunker proposed that the issue be tabled, noting that it has come up from the faculty in the past.

Dr. Collins moved to approve the draft policy changing the self-evaluation period to align with the contract year. Without a second, the motion was not considered.

Dr. Bunker proposed that the Senate recommend that Executive Committee representatives be elected during Fall Convocation week in order to populate standing committees more quickly in the fall.

Dr. Wallace moved that the Senate recommend election of Executive Committee representatives during Fall Convocation week. Dr. Shinn seconded the motion. The motion carried unanimously.

Dr. Bunker then reviewed the handbook changes from the Academic Personnel Policies Committee. Ms. Canady asked if the changes added or included language about at-large senators. Dr. Bunker noted that such language would be added and that Dr. Wearn would work on the handbook updates.

Dr. Brennan moved to approve the handbook changes. Dr. Wallace seconded the motion. The motion carried unanimously.

Dr. Bunker suggested that the matter of the student attendance policy be tabled due to ongoing discussion about the policy language. Dr. Venn added that the attendance policy needed updating in order to avoid legal concerns arising from unclear language on syllabi.

Dr. Brennan moved to approve the student attendance policy language. Dr. Elmore seconded the motion. Dr. Wallace mov mov024 364.27 TmppruETBT1 er ofpicsT8.07 Tm(e)4(. Dr)-4(. El)w1 37on.