

Macon State College Faculty Senate
Minutes of Meeting #7
PSG150
Friday, March 02, 2012

Dr. Cantwell called the meeting to order at 10:05 am.

Dr. Manis motioned to approve the Minutes of Senate Meetings circulated at the start of the meeting. Dr. Wolfenbarger seconded the motion.

Dr. Cantwell opened the floor to discussion. He explained that the Faculty Senate minutes have been and will continue to be "transcripts" because we are composing minutes to be published. He urged Senators and guests to be mindful of decorum at all Senate meetings. He cautioned that anything said at a Senate meeting might become part of the record. Dr. Davis asked, "Can we make comments off the record?" Dr. Cantwell explained that he thought this was not the case and that even if it proved to be the case, it should not be standard practice.

The Senate voted to approve the Minutes from Meeting #6 of the Faculty Senate.

Dr. Wallace made a motion to approve the agenda for Meeting #7 of the Faculty Senate. Dr. Morton seconded the motion. Dr. Cantwell proposed two changes to the agenda. Ms. Leverett wanted to add an item entitled "BOR" under New Business. Dr. Cantwell wanted to add an item entitled "Draft of Principles for Consolidated Senate" after "BOR" under New Business. The Senate approved the agenda for Meeting #7 of the Faculty Senate as amended by unanimous consent.

Dr. Cantwell opened the floor to a discussion of the various guidelines for tenure and promotion that several academic units had sent to the Senate for review. Last October, the Senate had asked all of the academic units at Macon State College to develop such guidelines. Dr. Cantwell clarified that the Senate was not voting for or against these guidelines. The Senate was merely discussing them.

Dr. Cantwell gave a brief history of how these various guidelines for tenure and promotion came to be. He explained that over a decade ago, Dr. Isherwood, a former Macon State College Vice President for Academic Affairs, had set up the first Promotion and Tenure Review Committee at Macon State College. This committee followed general guidelines laid out in the Macon State College Statutes for determining its recommendations for tenure and/ or promotion. Dr. Cantwell explained that the current Macon State College Provost has spoken a need to develop number-driven evaluation rubrics for all official Hvel6()r1P <<dained that thedhtnollegai(l)-2(ua)41. 2(w)2aiaD 12Tc 0 Tw 1

Dr. Cantwell proposed that the Senate form a ~~sub~~committee to develop various faculty member review rubrics: a USG rubric, a college rubric, school rubrics, and departmental rubric. These would have a hierarchy in this order.

Dr. Burke requested that the Faculty Senate Rubric Subcommittee generate a college wide rubric that somehow accounted for faculty release time.

Dr. Cantwell then presented the Faculty Senate with a working draft of a long range planning report, which he had composed from ideas sent to him by other Faculty Senators. The report was entitled, "The Next Five Years at the Consolidated Institution: A Working Draft of the Faculty Senate." He asked the Senators to read this report and email him any other goals that they would like to see included in it. One use of this report could be to supplement long range thinking on the consolidated institution.

Dr. Cantwell then moved on to New Business and ceded the floor Ms. Summer Leverett. In explaining her addition of a BOR item to the Agenda, Ms. Leverett brought up a former employee's contact with SGA leaders across the USG, suggesting to them that due process was not being followed and that students were being affected. Dr. Cantwell cautioned members not to characterize those charges, and that questions of due process that might affect students could be addressed in other forums.

on the Consolidated Senate would remain as it is now. The only change would be the addition of Middle Georgia faculty for AY 2013.

Mr. Tsavatewa noted that our inviting Middle Georgia College faculty into a Consolidated Senate for one academic year would endorse the culture of shared governance. The business of Macon State College would still occur at Macon State College, and the business of Middle Georgia College would still occur at Middle Georgia College. The Consolidated Senate would only review items #5 and #6 of the "Draft of Principles for a Consolidated Senate." Item #5 states that the Consolidated Senate will "vote on Statutes, the Bylaws of the Senate, the Senate Rules of Process, the Handbook, and the Bylaws of the Assembly of the Consolidated Institution." Item #6 states that item #5 includes "all policies of the Consolidated Institution, including the structure of all standing committees and boards."

Ms. Kochera asked why item #10 specified, "two chairs from Middle Georgia College can serve as voting ~~Senators~~." Dr. Cantwell explained that this precedent had been established with our current Faculty Senate. Dr. Matthews asked if less than two chairs could serve as Senators. Dr. Cantwell said that this was implied. Ms. Kochera asked how long the Middle Georgia College senators would serve. Dr. Cantwell directed Ms. Kochera to item #4 of the "Draft of Principles for a Consolidated Senate," which states that they would serve only through AY 2013 and in July and August of 2013.

Dr. Shinn questioned the use of the term "consolidated" in reference to a Consolidated Senate, since Middle Georgia College does not currently have a Faculty Senate. Dr. Cantwell explained that our current president, President Allbritten, who will also serve as the president of our ~~consolidated~~ institution, supports the Faculty Senate and the principles of shared governance, which is why we want to use the term Consolidated Senate and its principles that reflect shared governance.

Dr. Wallace wondered if it was too soon to have a ~~consolidated~~ senate structure prior to consolidation. Dr. Cantwell explained that President Allbritten encouraged us to be welcoming of our soon-to-be colleagues. Creating a Consolidated Senate is one way to do that. It is a proposed ~~short~~ term structure with an August 2013 end date.

Dr. Brennan made a motion to approve the "Draft of Principles for a Consolidated Senate." Dr. Trimboli seconded the motion. Dr. Biek made a motion to amend the document by adding the following language as item #13: "The current Macon State College Faculty Senate will continue to operate as outlined by its current Statutes; current Macon State College Senators will serve on the Consolidated Senate." The Faculty Senate voted to approve the document, "Draft of Principles for a Consolidated Senate" as amended.

Dr. Cantwell noted that the Macon State College Foundation had provided the Faculty Senate with a \$700.00 budget line for AY 2012. He asked the Senate to use some of its budget to reimburse Dr. Dawn Sherry for travel expenses that she incurred when she recently represented Macon State College at the USG System Faculty Council in

Savannah, Georgia. Dr. Biek made a motion to approve this expenditure. Dr. Shikwambi seconded the motion. The Faculty Senate voted to reimburse Dr. Slawry for these travel expenses.

Dr. Burne had an item for discussion. He explained that many faculty members were unhappy over the fact that, except for those USG employees already enrolled in the HMO plan, the USG had limited all USG employees to high-deductible or regular deductible Blue Cross/ Blue Shield POS plans for 2012. These POS plans have raised employee contributions, while dropping many providers and pharmacies. Many faculty